



HEALTHCARE REGIONAL PROGRAM ADVISORY

**LOS ANGELES COMMUNITY
COLLEGE PROGRAM LOOK BOOK**
March 4, 2025
10:00am - 12:00pm



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MEETING AGENDA

Date and Time	March 4, 2025, from 10:00am – 12:00pm
Occupation Focus	Healthcare
Opening Remarks	<p>Welcome and Introductions Pablo Martinez, LAEDC</p> <p>Los Angeles Regional Consortium Overview Dr. Narineh Makijan, LARC</p> <p>LAEDC Overview Jermaine Hampton, LAEDC</p> <p>Healthcare Demand Data Matthew Skyberg, LAEDC</p> <p>Healthcare Supply Data Luke Meyer, COE</p>
Discussion Topics Moderated by Jose Pelayo	<p>State of the Industry</p> <ul style="list-style-type: none"> ○ What are the current trends and challenges in the healthcare industry that educational institutions should be aware of? <p>Workforce Development</p> <ul style="list-style-type: none"> ○ What skills and qualifications are most in demand in the healthcare sector right now? ○ How can educational institutions better prepare students for careers in healthcare? ○ What challenges do you face in up-skilling your current workforce? ○ What opportunities for professional development or ongoing education do your current employees need? ○ How will technology (e.g., automation and AI) affect your workforce needs and employee skill requirements? <p>Building Equitable Talent Pipelines</p> <ul style="list-style-type: none"> ○ How can community colleges help you address your workforce gaps and needs? ○ What partnerships or collaborations have been most effective in building equitable talent pipelines? ○ What advice would you give to other organizations looking to develop equitable talent pipelines?
Curriculum Review and Feedback Poll	Community College Representation Feedback Poll
Closing Remarks	Next Steps and Adjournment Jermaine Hampton, LAEDC

LOS ANGELES COUNTY ECONOMIC DEVELOPMENT CORPORATION

The Los Angeles County Economic Development Corporation, a non-profit organization, champions equitable economic growth across the Los Angeles region.

LAEDC is committed to developing a competitive regional workforce because we know that a robust workforce and our economic growth as a region should not be separated from each other. We bring industry leaders and educational partners together within the economic development process. We want our education infrastructure to train the next generation of the workforce and ensure they receive relevant training and can join the industry of their choice. We know there needs to be an alignment between industry and our educational systems.

Vision

A reimagined Los Angeles regional economy – growing, equitable, sustainable, and resilient – that provides a healthy and high standard of living for all.

Mission

Reinventing our economy to collaboratively advance growth and prosperity for all.



Funded by the California Community Colleges Chancellor's Office under the Strong Workforce Program (SWP) as a Los Angeles Regional Project.

The Los Angeles County Economic Development Corporation (LAEDC) was founded in 1981 as a nonprofit, public-benefit organization to harness the power of private sector in collaboration with L.A. County, to guide economic development and create more widely shared prosperity. LAEDC collaborates with all stakeholders in the region including education, business, and government. Learn more at www.LAEDC.org.

Contact Information



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LOS ANGELES REGIONAL CONSORTIUM

Los Angeles Regional Consortium, as a consortium of LA's 19 community colleges, is working collectively to deliver on a promise that California community colleges are accessible and affordable to all who seek opportunities to realize a better future. LARC serves to coordinate, collaborate, organize, and facilitate interaction in the region to ensure workforce training is provided to all in a way that is accessible, efficient, responsive, data-driven and improves outcomes. We collaborate with K-12 partners, high-road employers, and priority industries to align impactful curriculum and workforce training programs, creating a seamless pathway for college and career readiness.

To learn more please visit www.losangelesrc.org

Mission

Our mission is to bridge the gap between LA's workforce and the employers fueling our cutting-edge economy. This will not only close the supply and demand gap, but also increase economic and social mobility for LA County residents.

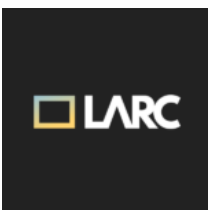
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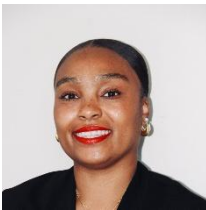
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CENTER OF EXCELLENCE FOR LABOR MARKET RESEARCH

The Los Angeles Center of Excellence for Labor Market Research (COE) hosted at Mt. San Antonio College represents expertise in labor market analysis with a focus on research design, educational and training program mapping, and identifying skill sets for emerging occupations as well as geospatial analysis. The COE maintains strategic alliances with research organizations whose relationships and technical expertise enhance COE research efforts and with industry associations that assist in validating research findings, ensuring that the most recent industry and labor market conditions are captured. COE studies are used to inform policy discussions, industry-wide legislative efforts, and regional workforce and economic development strategies, as well as guide program and resource development efforts by the California Community Colleges. These reports can be accessed at www.coeccc.net.

Mission

The mission of the center is to research, analyze and present information on regional economic and workforce needs, customized for Community College decision making and curriculum planning.

Contact Information



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INDUSTRY REPRESENTATION

Joanna Romana | Manager of Talent Acquisition | UCLA Health



Joanna Romana, Manager of Talent Acquisition at UCLA Health manages the Nursing, Ambulatory and Provider recruitment teams that place clinical, administrative and leadership talent across UCLA Health's 5 hospitals and 280+ community clinics. She also leads Equity, Diversity and Inclusion initiatives and Community Engagement efforts. Most importantly, Joanna finds fulfillment in connecting talented individuals to opportunities where they can thrive.

Andy Ortiz | Senior Vice President and Chief Human Resources Office | Cedars-Sinai



Andy Ortiz is senior vice president and chief human resources officer at Cedars-Sinai, where he is responsible for the strategy and implementation of human resources policies and programs. His work in developing a talent-driven culture helps balance growth initiatives and operational efficiencies to ensure that Cedars-Sinai remains a world-class healthcare organization. Reporting to the CEO, Andy serves as a trusted advisor to colleagues on the executive team, ensuring that initiatives align with Cedars-Sinai's mission, vision and goals.

In his leadership capacity at Cedars-Sinai, Andy is a member of the Executive Diversity & Inclusion Council, the Grantmaking Committee and the Sustainability Committee. Additionally, he supports the Board of Directors by staffing the Executive Personnel (compensation) Committee and the Nominating & Governance Committee.

Andy joined Cedars-Sinai in 2016, after serving as senior vice president and chief people officer at Health Net, Inc. during its merger with Centene Corporation. At Health Net, Andy was responsible for strategy,

policy development and administration of all aspects of human resources, including compensation, benefits, performance management and rewards, staffing, equal employment and diversity, leadership and talent development, organization effectiveness, and change management

Prior to rejoining Health Net, Andy was the chief human resources officer at Western Dental Services/Brident and senior vice president of organization effectiveness for Warner Bros. Entertainment Group. He has held numerous leadership roles in a variety of industries, including healthcare, entertainment, financial services and automotive.

Andy earned a master of arts in organizational leadership from Woodbury University and a bachelor of arts in speech communication from California State University, Fullerton. He is a certified executive coach from the Hudson Institute of Coaching and a member of the International Coaching Federation. Andy proudly serves on the Board of Directors for the Los Angeles LGBT Center, which provides services to more LGBT people than any other organization in the world.

Natasha Milatovich, Ed.D., MBA, MHRM, SHRM SCP | Chief Human Resources Officer | AltaMed Health Services



Natasha Milatovich is a seasoned Human Resources executive with more than two decades of transformative leadership and extensive experience in all aspects of Human Capital. Ms. Milatovich has a proven track record of success in developing and implementing people strategies that align with business objectives and drive organizational growth. She is a results-driven leader who is passionate about building high-performing teams and fostering a culture of excellence. As the Chief Human Resources Officer at AltaMed Health Services, Dr. Milatovich cultivates an employee-centric, work/life integration atmosphere for more than 4,900 physicians, providers, allied health professionals, and staff across nearly 60 health clinics in Southern California.

Dr. Milatovich holds a doctorate in Organizational Leadership from Pepperdine University School of Education and Psychology and master's degrees in both Business Administration and Human Resource Management from Keller Graduate School of Management. Her academic foundation is further complemented by a nationally recognized Human Resources certification through SHRM-SCP, emphasizing Dr. Milatovich's commitment to remaining at the forefront of industry best practices.

With a career devoted to enhancing the employee experience and an unwavering dedication to community health, Dr. Milatovich is not just shaping organizational culture at AltaMed, she is actively

contributing to the personal and professional development of individuals within the organization, which ultimately reflects in the lives of those served.

Marianna Volodarskiy, MSN, RN, NE-BC | Executive Director of Patient Care Services for Southern California, and Hawaii | Kaiser Permanente



Marianna Volodarskiy, RN, MSN, NE-BC began her clinical career as a Registered Nurse in Labor & Delivery, High Risk Obstetrics, and Postpartum. Marianna received her Bachelor of Science in Nursing from Mt. Saint Mary's University, and Masters' Degree in Administration from Dominguez Hills University, Los Angeles, California. Building on her experience and skills, Marianna took on the Perinatal Educator position at Kaiser Permanente Los Angeles Medical Center in 2001. She continued to build her experience and professional growth in the roles of Maternal Child Health Director, Director of Education, and Director of Nursing Operations at Kaiser Permanente.

Her operational and clinical knowledge, as well as leadership skills, have served as a solid foundation to move into a role of Kaiser Permanente Southern California Regional Director for Maternal Child Health. After serving in that role for 8 years Marianna has taken on a new endeavor in the role of a Kaiser Permanente Southern California & Hawaii Executive Director for Patient Care Services. In this role Marianna leads Clinical Operations team responsible for oversight and support of SCAL & Hawaii nursing operations, clinical practice, quality, and safety.

Marianna is passionate about developing and building strong professional workforce of nursing leaders at bedside and in management. Marianna is a recipient of KP National Nursing Excellence in Quality and Safety Award 2021. This award is a testament to her commitment to providing patient centric exceptional care every patient every time.

Healthcare Demand

The healthcare industry is a vital sector that provides essential services across various settings, including outpatient care, hospitals, and long-term care facilities. It plays a crucial role in the economy and public health, driven by an aging population, medical advancements, and evolving policies like the Affordable Care Act (ACA). Regulatory requirements from agencies such as the Centers for Medicare & Medicaid Services (CMS) and the Joint Commission have influenced industry practices. The adoption of digital health technologies, such as electronic health records (EHRs) and telemedicine, has enhanced service delivery and efficiency. However, these advancements necessitate workforce development and data security. Given its significant employment opportunities and critical role in public health, we have selected this industry as one of this year's program advisories.

Industry Definition

Healthcare is included in the broader Health Care and Social Assistance sector (defined as NAICS Sector 62). This overview focuses on three primary healthcare subsectors: Ambulatory Health Care Services (NAICS 621), Hospitals (NAICS 622), and Nursing and Residential Care Facilities (NAICS 623). These subsectors represent the core components of the healthcare system, delivering essential health-related services to various population groups.

The Ambulatory Health Care Services subsector (NAICS 621) includes establishments providing health care services primarily to ambulatory patients, typically without offering inpatient care. Outpatient services are delivered by health practitioners, with minimal reliance on extensive facilities and specialized equipment.

The Hospitals subsector (NAICS 622) consists of establishments providing medical, diagnostic, and treatment services, including physician, nursing, and other health-related care for inpatients, along with the specialized accommodations they require. These establishments may also offer outpatient services as a secondary function. Hospitals deliver inpatient health services that often necessitate specialized facilities and equipment, which are essential components of their operations and service delivery.

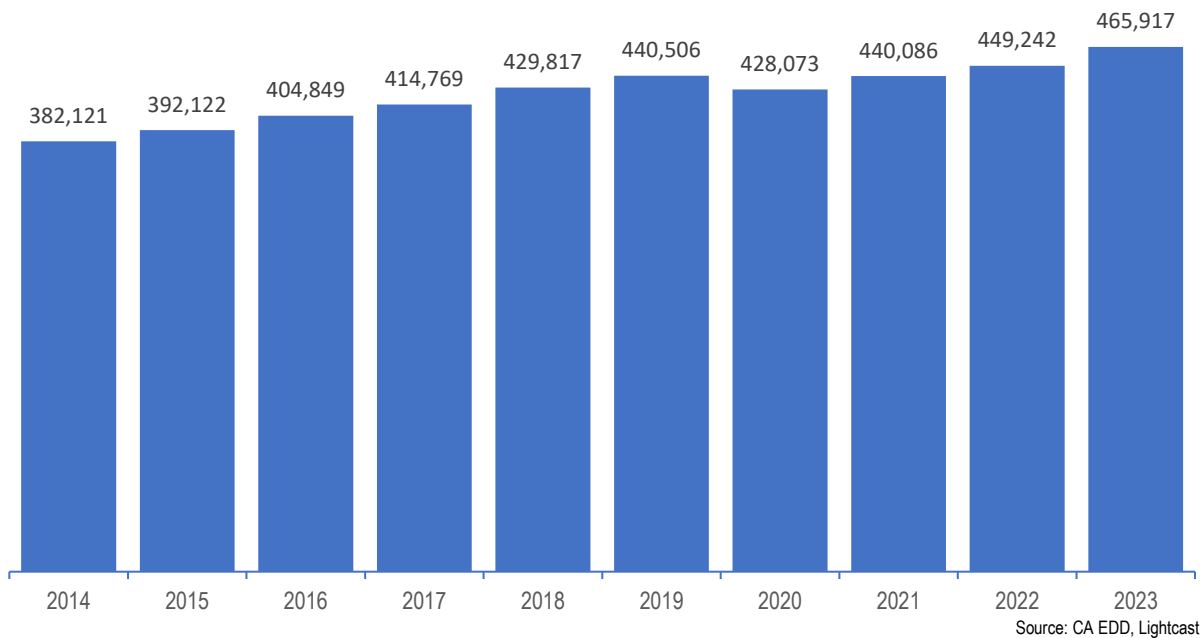
The Nursing and Residential Care Facilities subsector (NAICS 623) includes establishments providing residential care along with nursing, supervisory, or other essential support services tailored to residents' needs. In this subsector, the facilities play a crucial role in service delivery, offering a combination of health and social services, with nursing care being a primary component.

These subsectors collectively address the diverse healthcare needs of the population, offering essential services that contribute to public health and economic stability.

Current Landscape

The Healthcare industry employed over 382,000 people from 2014 to 2023, and over 400,000 since 2016. Payroll employment grew to its highest level by the end of this period in 2023, reaching more than 465,900 jobs. Employment experienced a decline in 2020, dropping to just over 428,000 jobs. Since this decline, employment in the healthcare industry grew by 8.8 percent between 2020 and 2023, adding more than 37,800 net new jobs.

Exhibit 1-0
Healthcare Industry Employment
Los Angeles County, 2014 - 2023



Employment Distribution 2014-2023

Ambulatory Health Care Services has continued to be the largest subsector by employment share since 2014, with its share increasing by 3.9 percentage points, rising from 50.8% in 2014 to 54.7% in 2023.

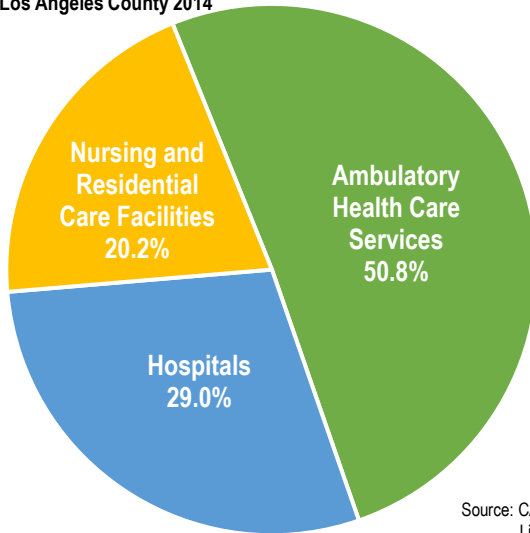
The employment share of the Hospitals subsector has declined by 3.1 percentage points, dropping from 29.0% in 2014 to 25.9% in 2023, making it the second-largest subsector.

The Nursing and Residential Care Facilities subsector experienced modest loss, with their employment share decreasing from 20.2% in 2014 to 19.4% in 2023.

Ambulatory Health Care Services was the only subsector that consistently experienced growth throughout this period, adding more than 60,900 jobs.

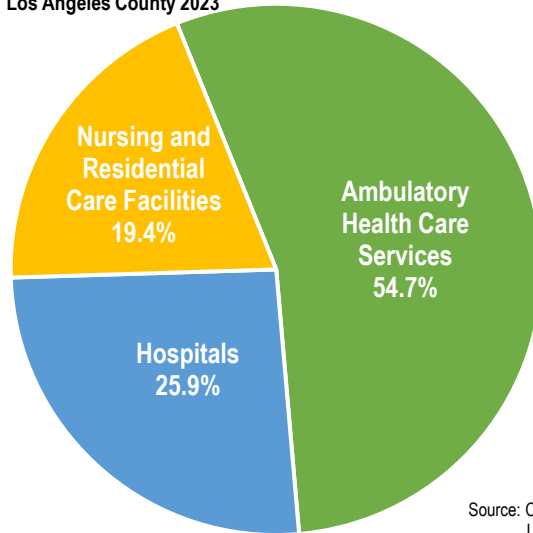
Hospitals saw a decline in employment from 2019 to 2021 but rebounded slightly by 2023, while Nursing and Residential Care Facilities maintained a relatively stable share.

Exhibit 1-2
 Healthcare Industry Employment
 Los Angeles County 2014



Source: CA EDD, Lightcast

Exhibit 1-3
 Healthcare Industry Employment
 Los Angeles County 2023



Source: CA EDD, Lightcast

Average Annual Pay

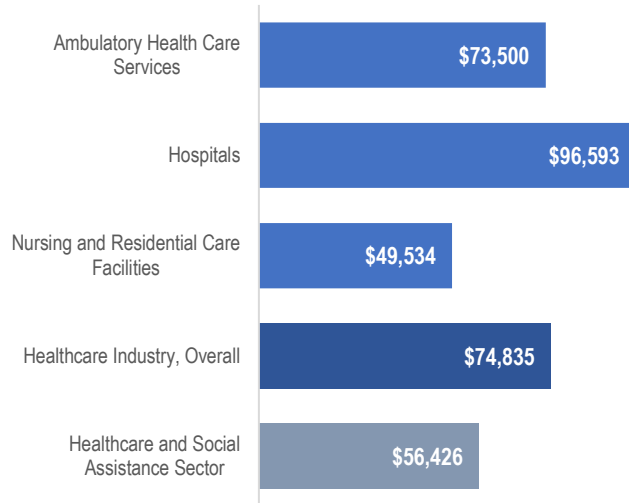
All three subsectors in Healthcare have average annual earnings in excess of the MIT living wage of \$48,942 in Los Angeles County (single person in 2023).

Across the industry, the subsector with the highest average annual wage is Hospitals, at over \$96,500 per year, nearly double the living wage threshold.

In 2023, the average annual wage in:

- Los Angeles County was about \$78,600 per year
- The total Healthcare industry was over \$74,800 per year.
- The Healthcare and Social Assistance sector was over \$56,400 per year.

Exhibit 1-4
Average Annual Pay in Healthcare Industry
Los Angeles County 2023



Source: QCEW

Real Wage Growth

Over the last decade (2014 to 2023), real wages grew at varying rates across subsectors in the industry.

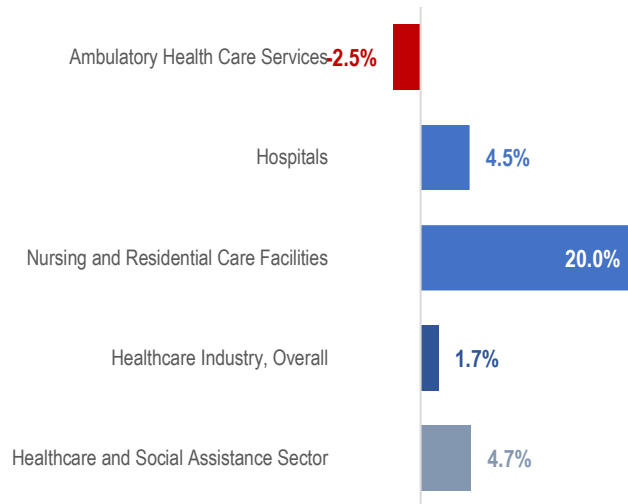
The largest increase occurred in the Nursing and Residential Care Facilities subsector; real wages grew 20 percent since 2014.

The Hospitals subsector experienced slower growth at 4.5 percent growth.

The Ambulatory Health Care Services subsector had a slight decline of 2.5 percent.

Overall, real wages in the Healthcare Industry grew by 1.7 percent.

Exhibit 1-5
Real Wage Growth in Healthcare Industry
Los Angeles County 2014-2023



Source: QCEW

Employment Forecast

Exhibit 1-6
Healthcare Industry Employment
Los Angeles County, 2023 - 2028

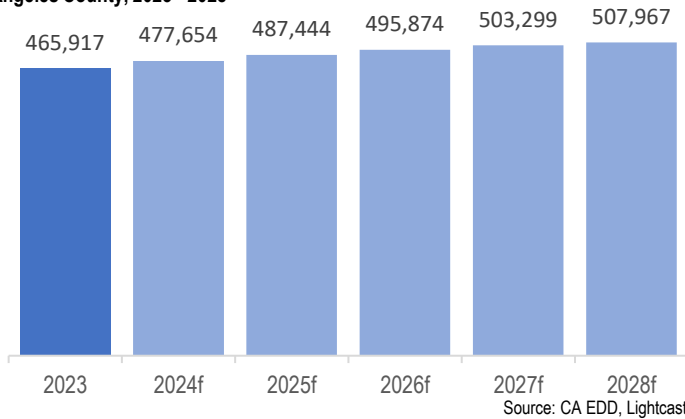
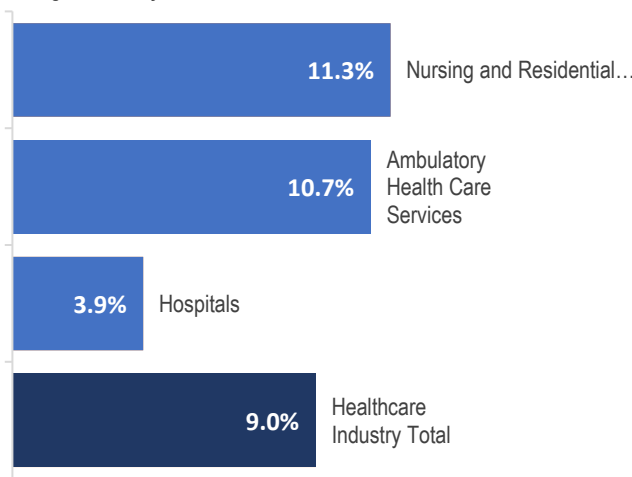


Exhibit 1-7
Healthcare Industry Employment
Los Angeles County, 2023 - 2028



Source: Lightcast

Forecasted Employment

From 2023 to 2028, payroll employment in the Healthcare Industry overall is forecasted to grow by 9.0 percent, adding approximately 42,000 net new jobs over the next 5 years at a rate of more than 3,500 new jobs per year.

Within the healthcare industry, the subsectors have varying growth projections.

Forecasted Employment Growth by Subsector

The Nursing and Residential Care Facilities subsector is forecasted to have the highest rate of job growth, increasing by 11.3 percent (10,100 jobs). Growth is driven by the aging population, increasing demand for long-term care services, and a shift toward home- and community-based care models.

The Ambulatory Health Care Services subsector is expected to have the second highest rate of growth at 10.7 percent and the highest growth in actual job numbers (27,200 jobs). Expansion is fueled by rising demand for outpatient services, telemedicine, and preventative care, reducing reliance on hospital-based treatments.

The Hospitals subsector is forecasted to have a growth rate of 3.9 percent (4,700 jobs). Growth is moderated by cost containment efforts and increased efficiency, with a focus on outpatient procedures, specialized care, and digital health integration.

Job Postings

Distribution of Job Postings

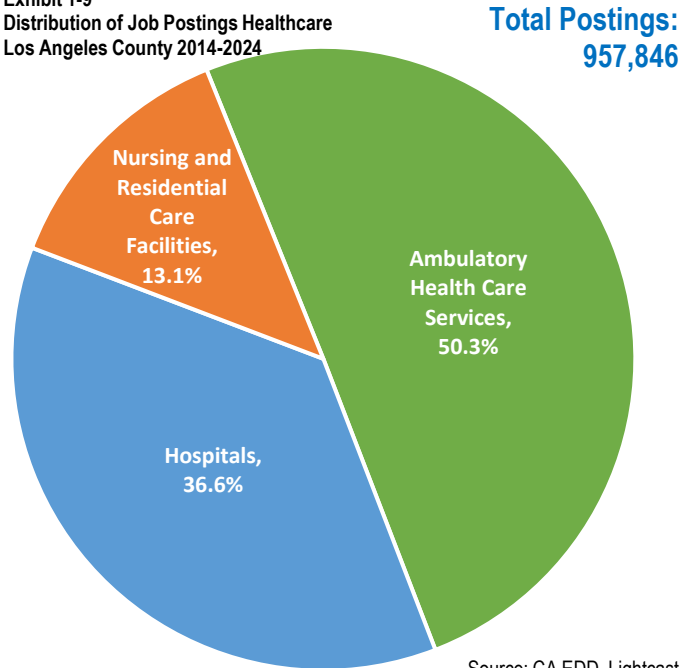
Job postings peaked in 2022, with over 150,000 job postings compared to nearly 35,500 job postings in the industry in 2014.

The Ambulatory Health Care Services subsector represents the largest share of job postings over the time period of 2014 to 2023, accounting for over 50 percent of total job postings.

The Hospitals subsector followed, accounting for 36.6 percent of total job postings in this period.

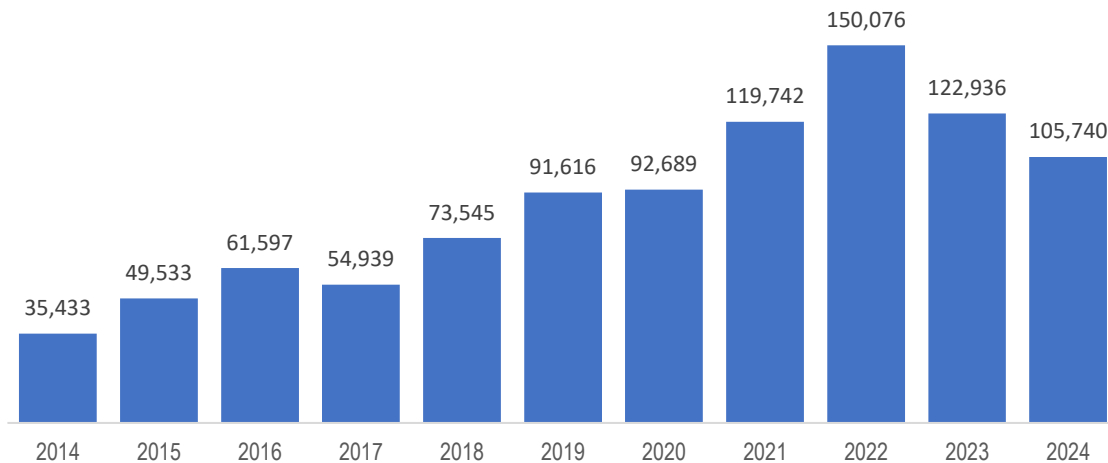
The Nursing and Residential Care Facilities subsector accounted for 13.1 percent of all job postings over the period.

Exhibit 1-9
Distribution of Job Postings Healthcare
Los Angeles County 2014-2024



Source: CA EDD, Lightcast

Exhibit 1-8
Healthcare Job Postings
Los Angeles County, 2014 - 2024



Source: Lightcast

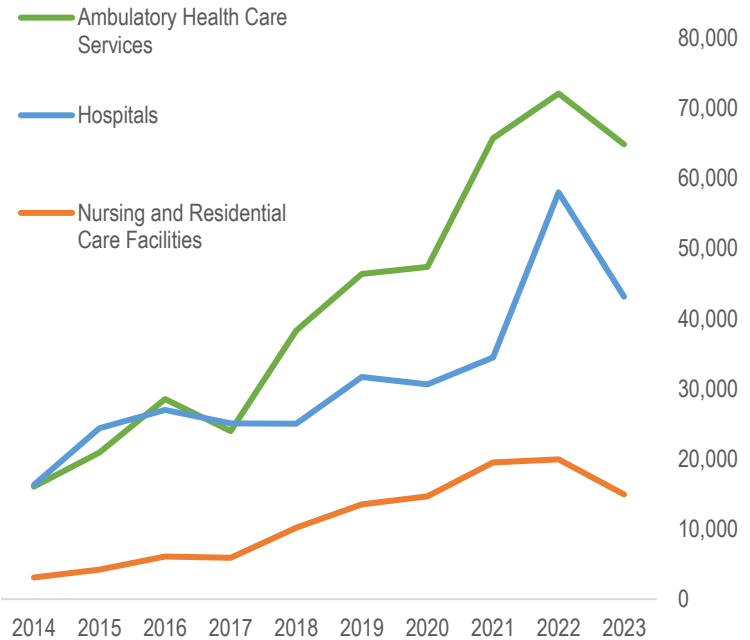
Job Postings by Subsector

Ambulatory Health Care Services has been the subsector with the most job postings since 2018, peaking in 2022 to over 72,000 before falling to nearly 65,000 in 2023.

Hospitals was the highest subsector in 2014, 2015 and 2017, but second highest the remainder of this period. Job postings peaked in 2022 with over 58,000, but fell to just over 43,100 in 2023.

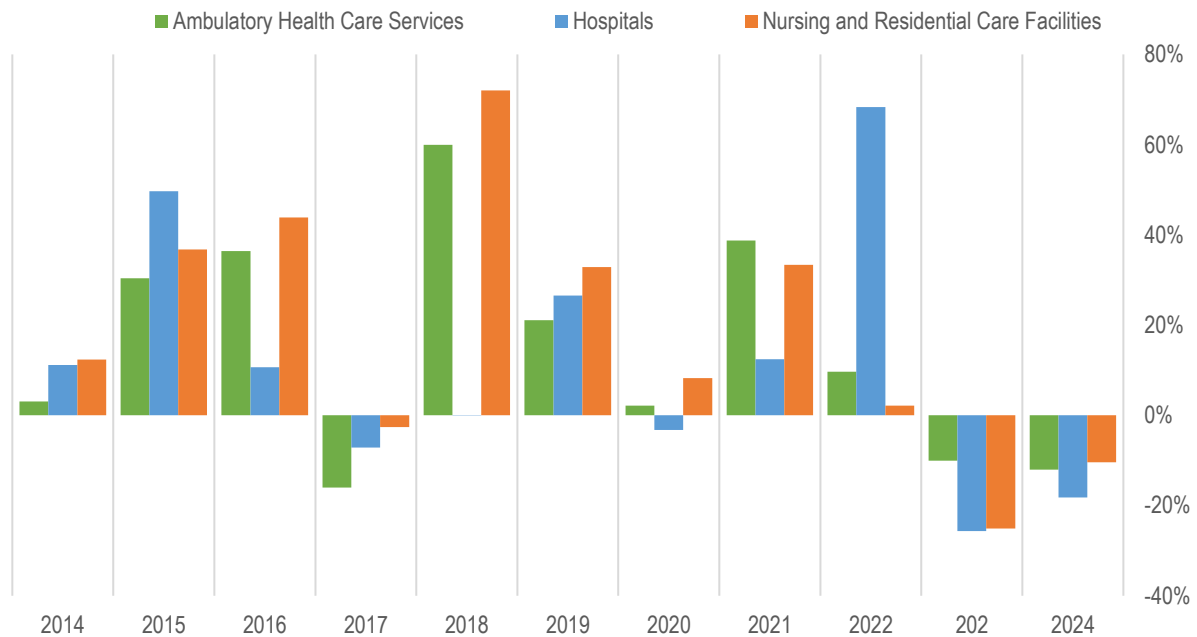
Nursing and Residential Care Facilities was the subsector with the fewest job postings during this time period, reaching its highest point in 2022 with nearly 20,000 job postings.

Exhibit 1-10
Healthcare Job Postings by Subsector
Los Angeles County, 2014 - 2023



Source: Lightcast

Exhibit 1-11
Growth of Healthcare Job Postings by Subsector
Los Angeles County, 2014 - 2023



Source: Lightcast

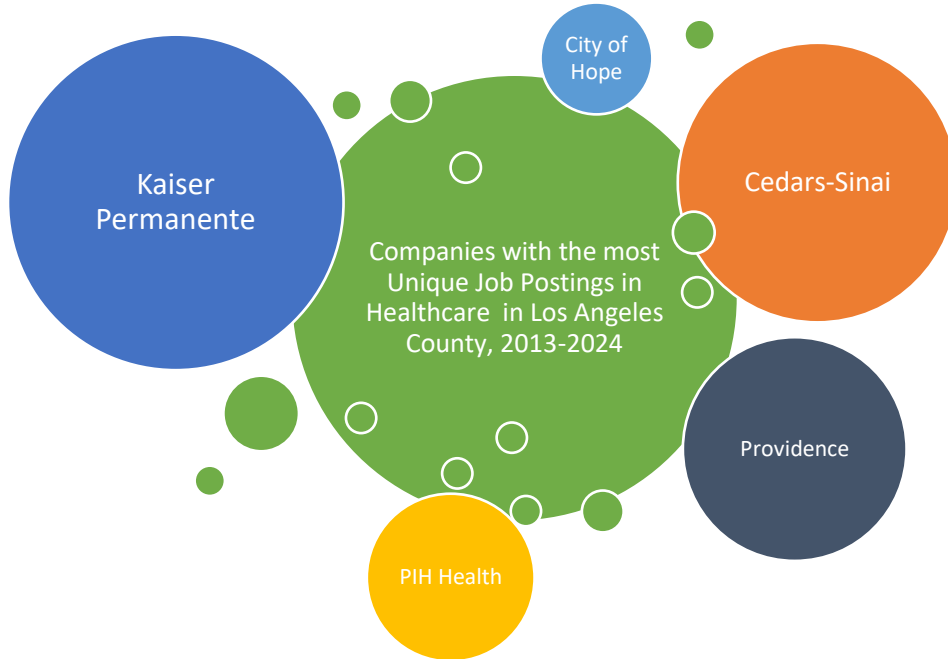
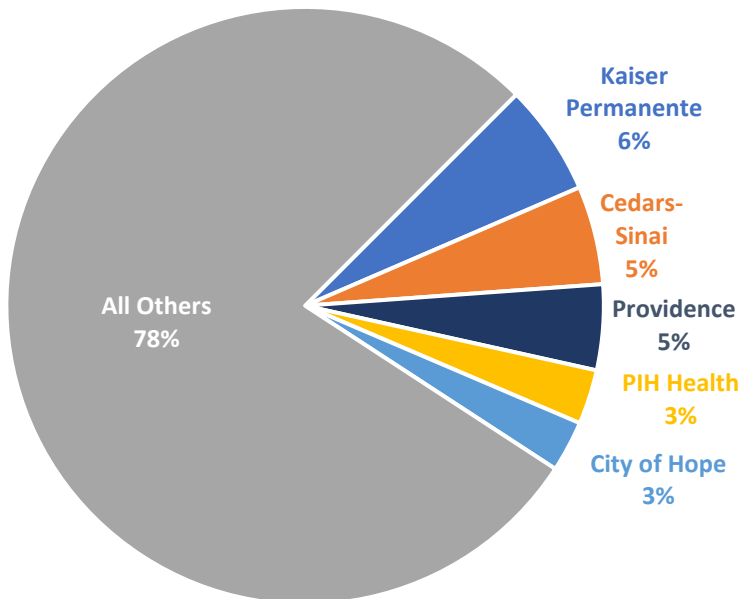


Exhibit 1-12
Concentration of Top 5 Companies by Job Postings for Healthcare Industry
Los Angeles County 2013 - 2024

Total Postings:
990,824



Source: Lightcast

Healthcare Industry

Top Top 5 companies in the Healthcare industry and their share of job posts from 2013-2024.

Postings are fairly concentrated in these 5 companies, accounting for 22 percent of all postings in the industry over this period

Exhibit 1-13
Concentration of Hiring Among the Top 5 Companies by Job Postings the
Healthcare Industry by Subsector
Los Angeles County 2013 - 2024

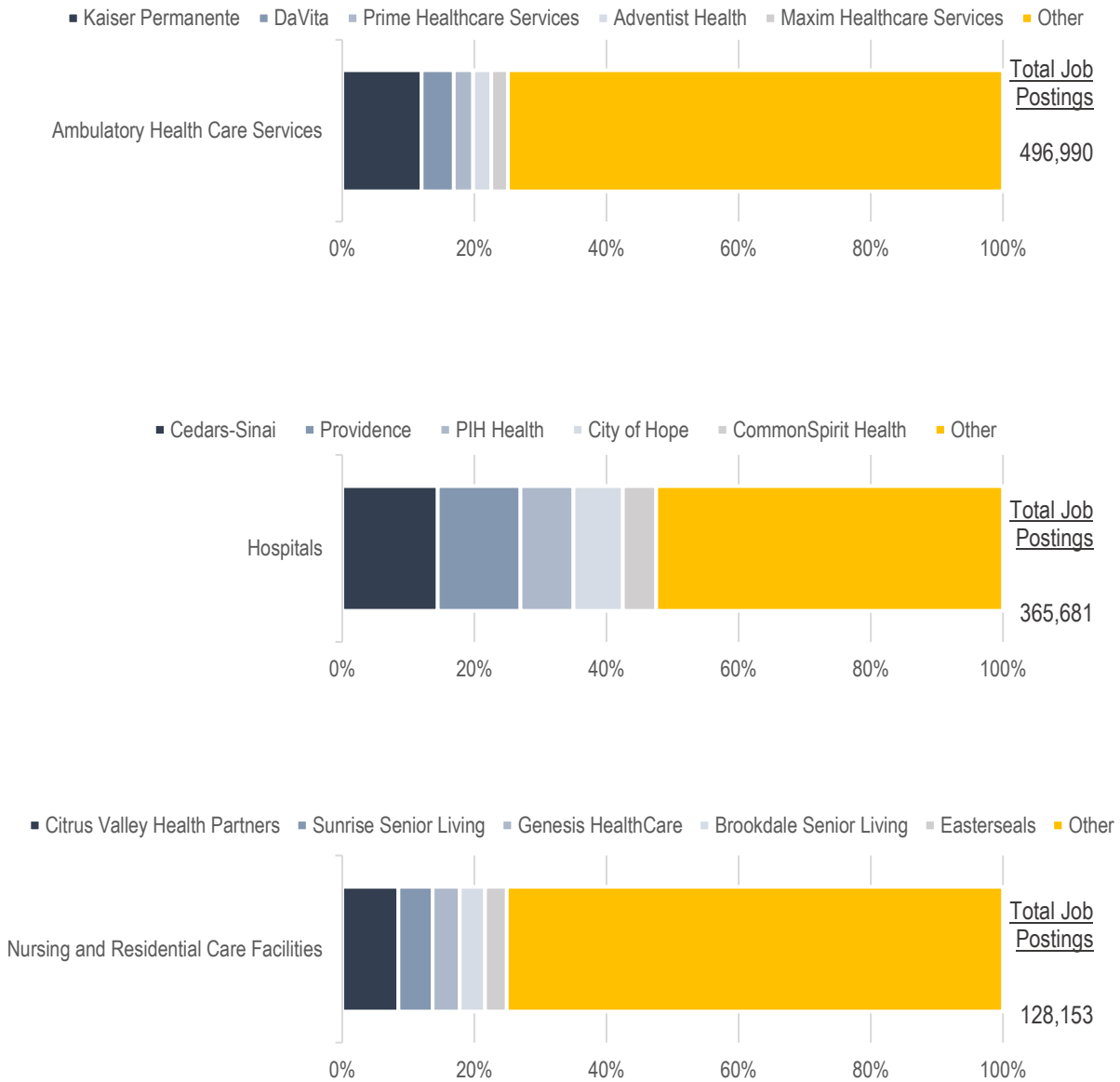
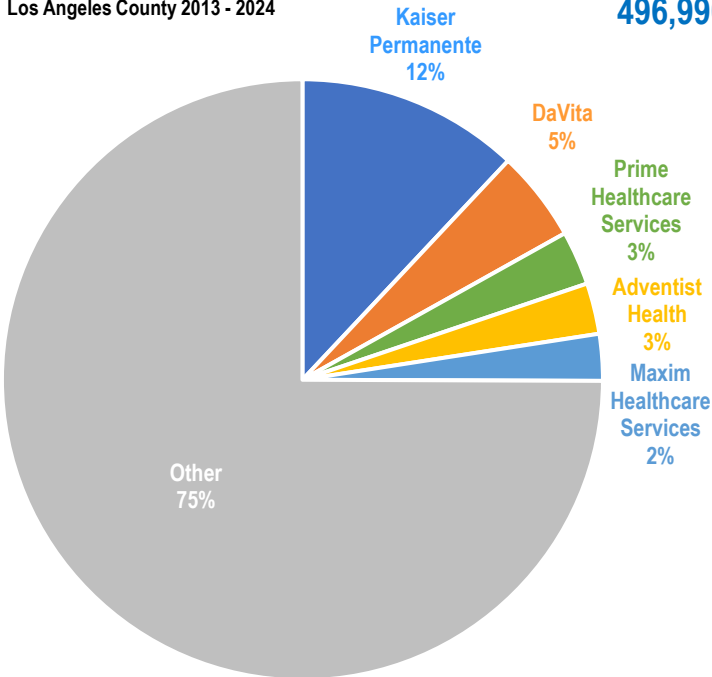


Exhibit 1-14
Job Postings for Ambulatory Health Care Services
Los Angeles County 2013 - 2024

Total Postings:
496,990



Source: Lightcast

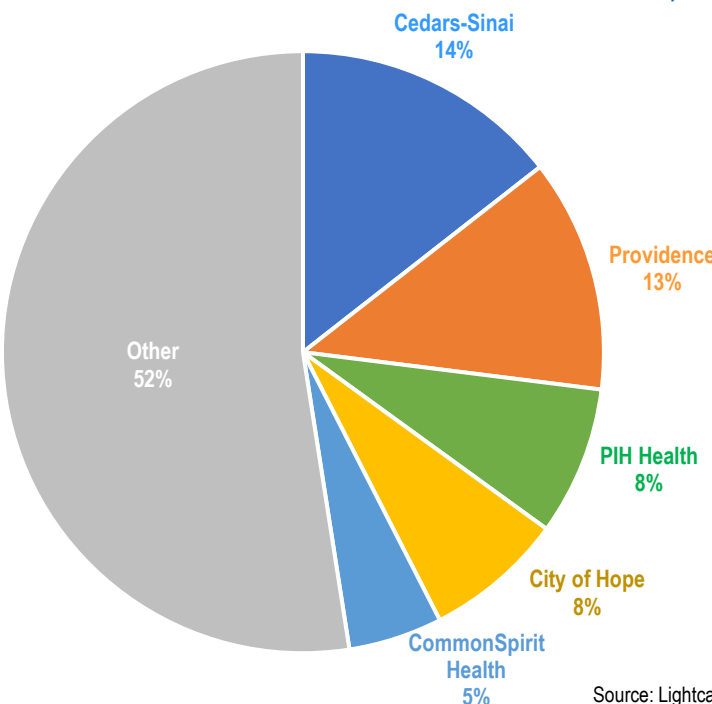
Ambulatory Health Care Services Subsector

Top 5 companies in the Ambulatory Health Care Services subsector and their share of job posts from 2013-2024.

Postings are fairly concentrated in these 5 companies, accounting for 25 percent of posts in the overall healthcare industry.

Exhibit 1-15
Job Postings for Hospitals
Los Angeles County 2013 - 2024

Total Postings:
365,681



Source: Lightcast

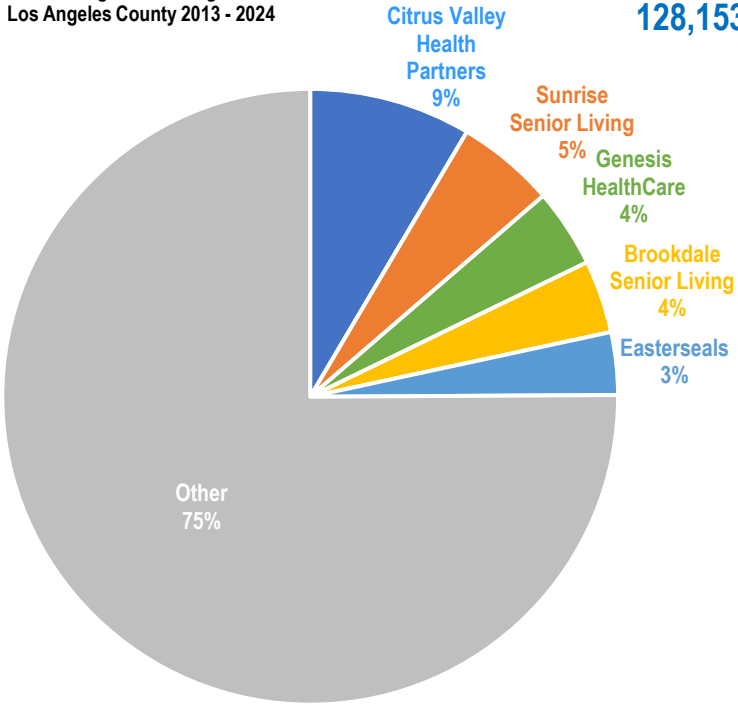
Hospitals Subsector

Top 5 companies in the Hospitals subsector and their share of job posts from 2013-2024.

Postings are highly concentrated in these 5 companies, accounting for 48 percent of posts in the overall healthcare industry.

Exhibit 1-16
Job Postings for Nursing and Residential Care Facilities
Los Angeles County 2013 - 2024

Total Postings:
128,153



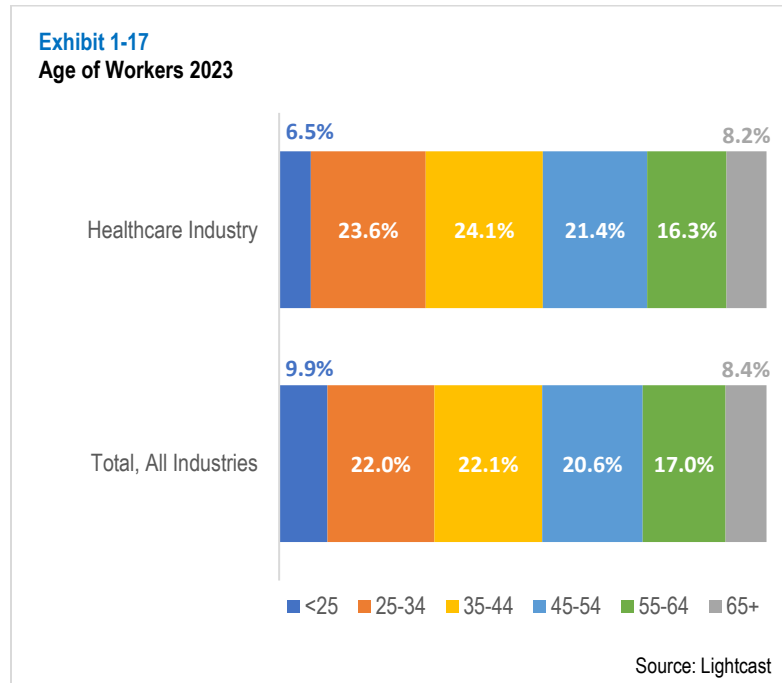
Nursing and Residential Care Facilities Subsector

Top 5 companies in the Nursing and Residential Care Facilities subsector and their share of job postings from 2013-2024.

Postings are fairly concentrated in these 5 companies, accounting for over 25 percent of posts in the overall healthcare industry.

Source: Lightcast

Industry Demographics

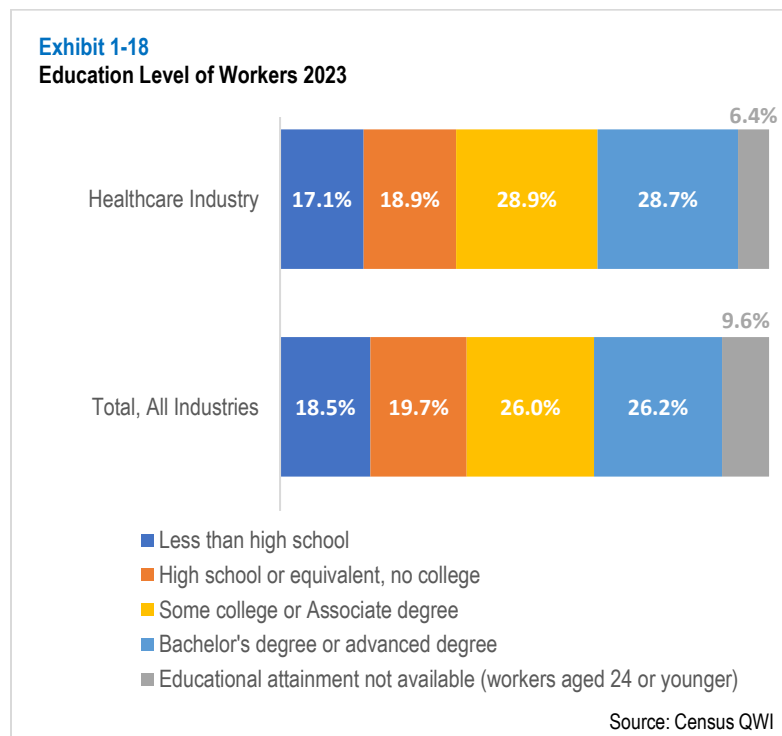


Age of Workers

Over 45 percent of employees in the Healthcare industry are between 25 and 44 years old, about 3 percent more than across all industries in Los Angeles County.

The share of workers that are 65 years or older are just slightly less in the Healthcare industry compared to the all-industry average in Los Angeles County.

The share of workers between the ages of 45 and 64 are nearly the same in the Healthcare industry compared to all industries across Los Angeles County.



Education Level of Workers

Approximately 29 percent of employees in the Healthcare industry have a Bachelor's degree or higher, 2.5 percent higher than the all industry average in Los Angeles County.

Compared to other industries, jobs within the Healthcare subsectors have a slightly lower proportion of employees with lower levels of educational attainment.

Workers with some college experience or an associate degree account for nearly 29 percent of employees compared to over 26 percent across all industries.

Workers with a high school level education or less account for nearly 36 percent of workers in the industry compared to just over 38 percent across all industries.

Race/Ethnicity of Workers

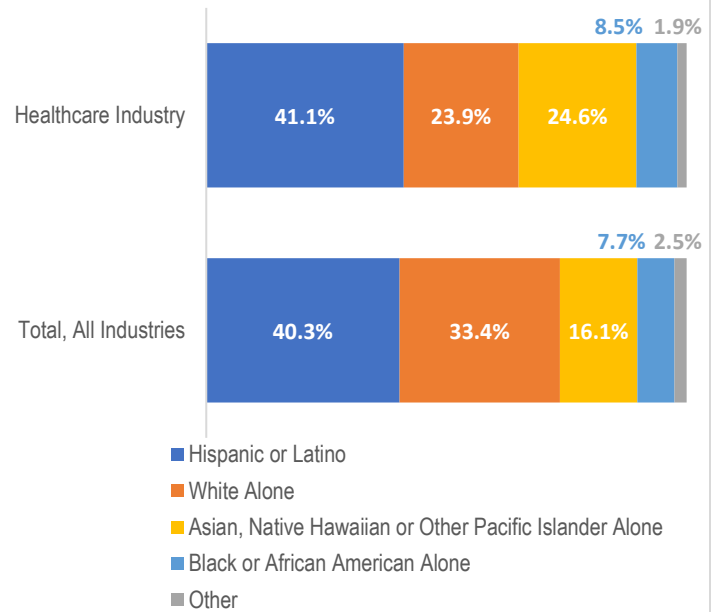
The workforce in the Healthcare industry is more diverse, with less than 24 percent of its worker reporting their ethnicity as White; this is 9.5 percent points lower than the all-industry average in Los Angeles County.

Asian and Pacific Islander workers are represented at a higher level in the Healthcare industry with 24.6 percent of workers compared to 16.1 percent across all industries.

Hispanic or Latino workers are represented at a similar level with 41.1 percent of workers compared to over 40.3 percent across all industries.

Black workers are also represented at a slightly higher level, with 8.5 percent of workers identifying as black compared to 7.7 percent across all industries.

Exhibit 1-19
Race/Ethnicity of Workers 2023



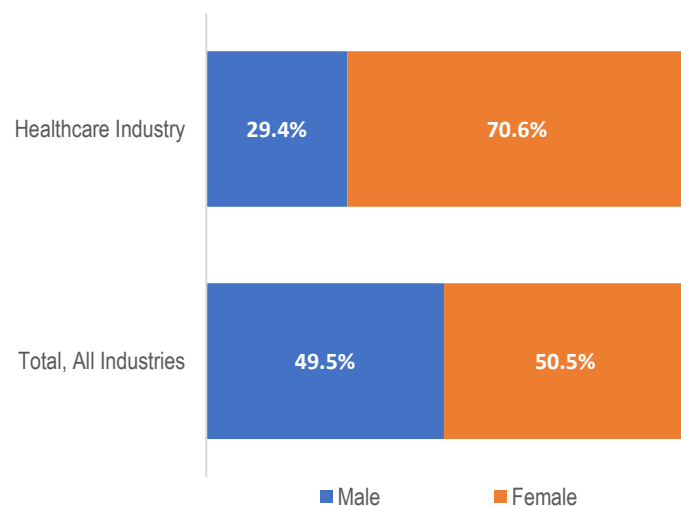
Source: Lightcast

Gender of Workers

The gender distribution in the Healthcare industry is predominantly female, those reporting as female accounting for over 70 percent of the workforce, more than 20 percentage points higher than all industries in Los Angeles County.

Across all industries in Los Angeles County the distribution between genders is nearly even, skewing slightly female with 50.5 percent of workers reporting as female that's only 1 percentage point higher.

Exhibit 1-20
Gender of Workers 2023



Source: Lightcast

Occupational Profiles

Metric		Ambulatory Health Care Services	Hospitals	Nursing and Residential Care Facilities	All Industries
		Gender	Male	28.4%	30.9%
	Female	71.6%	69.1%	69.8%	50.5%
Education	Less than HS	16.6%	14.5%	22.3%	18.5%
	High School	19.0%	18.0%	20.0%	19.7%
	Some College / Associates	28.5%	31.2%	27.1%	26.0%
	Bachelor's degree or advanced degree	28.5%	33.3%	23.1%	26.2%
	Educational attainment not available (workers aged 24 or younger)	7.5%	3.0%	7.5%	9.6%
Age	<25	7.5%	3.0%	7.5%	9.6%
	25-34	24.1%	23.4%	20.9%	21.8%
	35-44	24.4%	26.2%	20.2%	22.1%
	45-54	20.6%	23.3%	21.3%	20.2%
	55-64	14.9%	16.9%	19.9%	16.9%
	>65	8.5%	7.2%	10.1%	9.3%
Race	Hispanic	42.4%	35.9%	44.4%	40.3%
	White	26.8%	22.7%	17.3%	33.4%
	Asian	21.2%	30.9%	23.9%	15.8%
	Black	7.2%	8.2%	12.4%	7.7%
	All Others	2.3%	2.3%	2.0%	2.9%

Source: Lightcast

- The Healthcare Industry subsectors are accessible to workers with a community college level education (i.e., some college/AA degree); about 27 to 31 percent of workers in these occupations are middle-skill workers with an educational attainment of more than a high school diploma (or equiv.) but less than a bachelor's degree.
- Female workers are significantly represented across all Healthcare industry subsectors, accounting for 71.6 percent in Ambulatory Health Care Services, 69.1 percent in Hospitals, and 69.8 percent in Nursing and Residential Care Facilities, compared to 50.5 percent across all industries in Los Angeles County.
- Asian workers are most represented in the Hospitals subsector, making up 30.9 percent of the workforce, followed by 23.9 percent in Nursing and Residential Care Facilities and 21.2 percent in Ambulatory Health

Care Services. These figures are notably higher than the 15.8 percent representation across all industries in Los Angeles County.

- Black workers are most represented in Nursing and Residential Care Facilities at 12.4 percent, compared to 8.2 percent in Hospitals and 7.2 percent in Ambulatory Health Care Services. This is close to the overall industry average of 7.7 percent across Los Angeles County.
- Hispanic workers are most represented in the Nursing and Residential Care Facilities occupations, accounting for 44.4 percent of workers, followed by 42.4 percent in Ambulatory Health Care Services. These figures are generally slightly higher compared to the 40.3 percent representation across all industries in the LA County.
- The 34 years old and younger age group is most concentrated in Ambulatory Health Care Services at 31.6 percent, the 35 to 54 years old group is most concentrated in Hospitals at 49.5 percent, and the 55 years and older age group is most concentrated in Nursing and Residential Care Facilities at 30 percent.

Healthcare Supply Data

Community College Talent Supply

The California Community Colleges offer a variety of healthcare instructional programs focused on the restoration of mental and physical health through the use of drugs, surgical procedures, manipulation, or other curative or medial methods. There are 39 healthcare programs with offerings at all 19 of Los Angeles County’s community colleges listed in the table below.

These program offerings are housed within the California Community College Chancellor’s Office designated Health priority industry sector. Regional employers having difficulty hiring for related work roles should proactively connect with the colleges listed below to establish a reliable talent pipeline to avoid current and future workforce shortages.

Medical Office Technology	Health Occupations, General*/ Public Health**	Hospital and Health Care Administration	Medical Laboratory Technology	Phlebotomy
<ul style="list-style-type: none"> • East L.A. • Glendale • L.A. Harbor • L.A. Trade-Tech • Mt. San Antonio • Pasadena • Santa Monica 	<ul style="list-style-type: none"> • Cerritos* • Citrus** • East L.A.** • Glendale* • L.A. City*** • L.A. Mission*** • L.A. Southwest** • L.A. Trade-Tech*** • Long Beach* • Mt. San Antonio* • Pasadena*** • Santa Monica** • West L.A.* 	<ul style="list-style-type: none"> • Glendale 	<ul style="list-style-type: none"> • Mt. San Antonio 	<ul style="list-style-type: none"> • East L.A. • L.A. City • L.A. Mission • L.A. Pierce • Long Beach • Mt. San Antonio
Medical Assisting	Clinical Medical Assisting	Administrative Medical Assisting	Respiratory Care/Therapy	Orthopedic Assistant
<ul style="list-style-type: none"> • Cerritos • East L.A. • Glendale • L.A. Pierce • L.A. Southwest • Long Beach • Mt. San Antonio • Pasadena • West L.A. 	<ul style="list-style-type: none"> • L.A. City • L.A. Mission • Long Beach • West L.A. 	<ul style="list-style-type: none"> • East L.A. • Glendale • L.A. City • L.A. Mission • L.A. Pierce • Long Beach • Pasadena • Rio Hondo • Santa Monica • West L.A. 	<ul style="list-style-type: none"> • East L.A. • El Camino • L.A. Valley • Mt. San Antonio • Santa Monica 	<ul style="list-style-type: none"> • Rio Hondo
Electrocardiography	Occupational Therapy Technology	Optical Technology	Speech-Language Pathology and Audiology	Pharmacy Technology
<ul style="list-style-type: none"> • Glendale • L.A. Mission • L.A. Pierce 	<ul style="list-style-type: none"> • Mt. San Antonio • Santa Monica 	<ul style="list-style-type: none"> • L.A. City 	<ul style="list-style-type: none"> • Cerritos • Pasadena 	<ul style="list-style-type: none"> • Cerritos • East L.A. • L.A. Mission • Mt. San Antonio • West L.A.

Physical Therapist Assistant	Health Information Technology	Health Information Coding	Radiologic Technology	Athletic Training and Sports Medicine
<ul style="list-style-type: none"> • Cerritos • East L.A. • L.A. City 	<ul style="list-style-type: none"> • East L.A. 	<ul style="list-style-type: none"> • East L.A. 	<ul style="list-style-type: none"> • El Camino • L.A. City • Long Beach • Mt. San Antonio • Pasadena 	<ul style="list-style-type: none"> • Cerritos • Mt. San Antonio • West L.A.
Nursing	Registered Nursing	Licensed Vocational Nursing	Certified Nurse Assistant	Home Health Aide
<ul style="list-style-type: none"> • Compton • Long Beach 	<ul style="list-style-type: none"> • Cerritos • Citrus • Compton • East L.A. • El Camino • Glendale • L.A. City • L.A. Harbor • L.A. Pierce • L.A. Southwest • L.A. Trade-Tech • L.A. Valley • Long Beach • Mt. San Antonio • Pasadena • Rio Hondo • Santa Monica 	<ul style="list-style-type: none"> • Citrus • L.A. Mission • Long Beach • Pasadena • Rio Hondo • Mt. San Antonio • Pasadena • Rio Hondo 	<ul style="list-style-type: none"> • Glendale • L.A. Harbor • L.A. Mission • L.A. Southwest • Mt. San Antonio 	<ul style="list-style-type: none"> • L.A. City • L.A. Harbor • L.A. Pierce • Pasadena • Santa Monica • West L.A.
Psychiatric Technician	Dental Occupations	Dental Assistant	Dental Hygienist	Dental Laboratory Technician
<ul style="list-style-type: none"> • Mt. San Antonio 	<ul style="list-style-type: none"> • L.A. Mission • West L.A. 	<ul style="list-style-type: none"> • Cerritos • Citrus • Pasadena • West L.A. 	<ul style="list-style-type: none"> • Cerritos • Pasadena • West L.A. 	<ul style="list-style-type: none"> • L.A. City • Pasadena
Emergency Medical Services	Paramedic	Community Health Care Worker	Nutrition, Foods, and Culinary Arts	Dietetic Services and Management
<ul style="list-style-type: none"> • East L.A. • Glendale • L.A. Harbor • L.A. Southwest • Long Beach • Mt. San Antonio • Pasadena • Rio Hondo • West L.A. 	<ul style="list-style-type: none"> • El Camino • Glendale • Mt. San Antonio • West L.A. 	<ul style="list-style-type: none"> • Cerritos • L.A. City • L.A. Pierce • L.A. Southwest • L.A. Valley • Long Beach • Mt. San Antonio • Rio Hondo 	<ul style="list-style-type: none"> • Cerritos • Citrus • East L.A. • Glendale • L.A. City • L.A. Harbor • L.A. Mission • L.A. Southwest • L.A. Trade-Tech • Long Beach • Mt. San Antonio • Pasadena • Rio Hondo • Santa Monica • West L.A. 	<ul style="list-style-type: none"> • Glendale • L.A. City • Long Beach • Mt. San Antonio

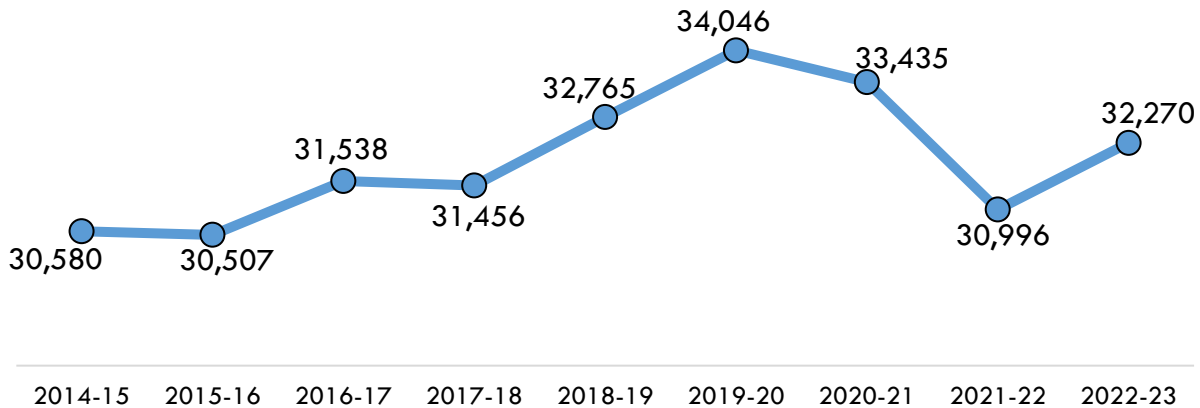
Dietetic Technology	Gerontology	Alcohol and Controlled Substances	Other Health Occupations
<ul style="list-style-type: none"> • Long Beach 	<ul style="list-style-type: none"> • East L.A. • L.A. Mission • Long Beach • Pasadena 	<ul style="list-style-type: none"> • East L.A. • Glendale • L.A. City • L.A. Pierce • L.A. Southwest • Long Beach • Mt. San Antonio • Rio Hondo • West L.A. 	<ul style="list-style-type: none"> • East L.A. – Non-Medical In-Home Health Care • El Camino – Personal Care Aide; Medical Transcription • L.A. City – Behavior Technician: Autism; Behavior Technician Preparation; IHSS Care for People with Chronic Illnesses; IHSS Care for People with Dementia • L.A. Southwest – Phlebotomy Technician I; In-Home Supportive Services (IHSS) • L.A. Trade-Tech – Peer Support Specialist Certification Training • Long Beach – Breastfeeding and Nutrition • Mt. San Antonio – Care Coordinator Level I & II; Personal Care Aide; Physical Therapy Aide • West L.A. – Autism Services Aide
<p>Other Healthcare programs with no current community college programs in Los Angeles County: Physicians Assistant; Health Facility Unit Coordinator; Hospital Central Service Technician; Polysomnography; Electro-Neurodiagnostic Technology; Cardiovascular Technician; Surgical Technician; School Health Clerk; Radiation Therapy Technician; Diagnostic Medical Sonography</p>			

*College offers a Health Occupations, General program **College offers a Public Health program ***College offers both a Health Occupations, General program & a Public Health program. Source: [California Community Colleges Chancellor's Office Management Information Systems Data Mart](#) & [The California Community Colleges Chancellor's Office Curriculum Inventory System \(COCI\)](#)

Health Students Enrollments

Since the 2014-15 academic year, student enrollments in health courses have increased by 1,690 or 6%, to 32,270 enrollments in the 2022-23 academic year. All CTE program enrollments in Los Angeles declined from 2014-15 to 2022-23 (-15%). With the exception of the 2021-22 academic year, health enrollments at LA County community colleges has steadily increased over the past decade, with an average of nearly 32,000 enrollments annually. The exhibit below displays health student enrollments by academic year over the last decade.

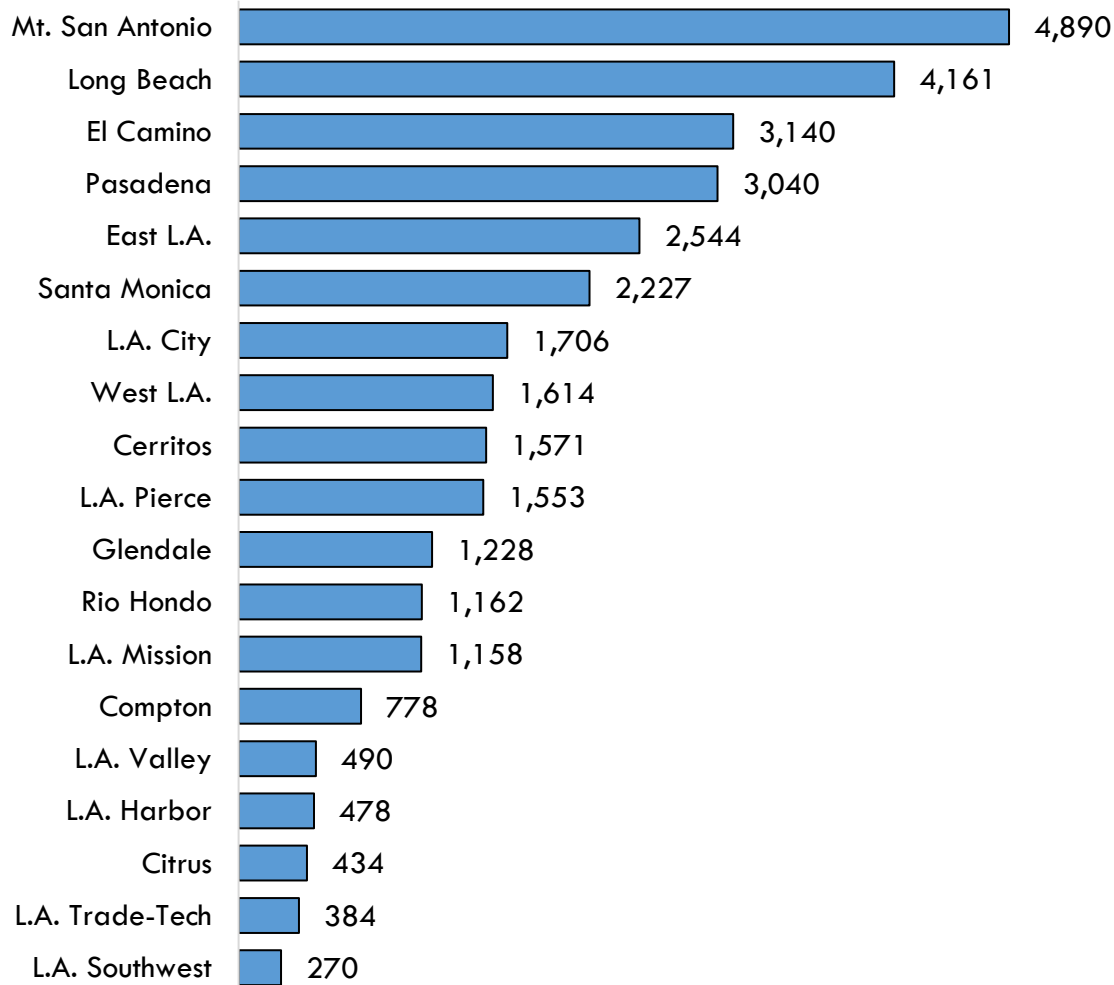
LA Health Students Enrollments



Source: [DataVista](#)

Looking more closely at the 32,270 student enrollments from the 2022-23 academic year, the exhibit below displays the number of students enrolled in at least one health term, with Mt. San Antonio and Long Beach each enrolling more than 4,000 students.

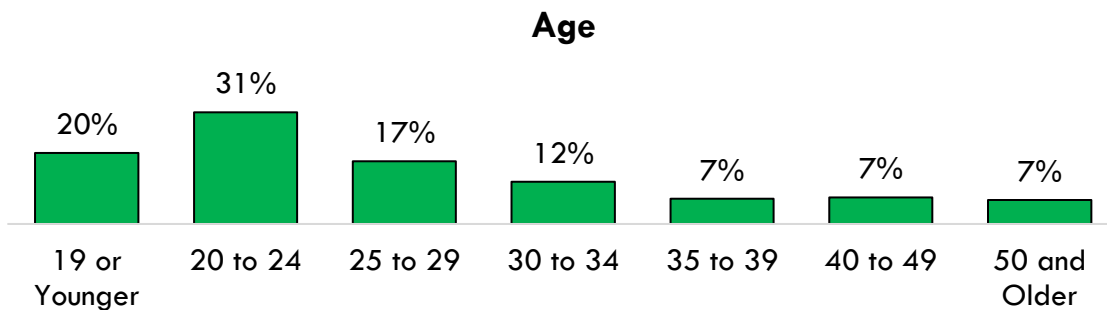
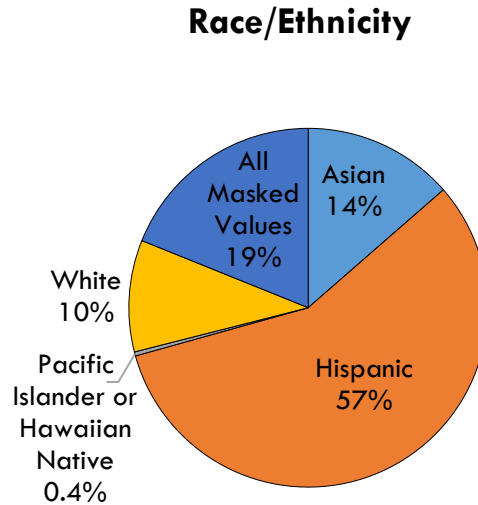
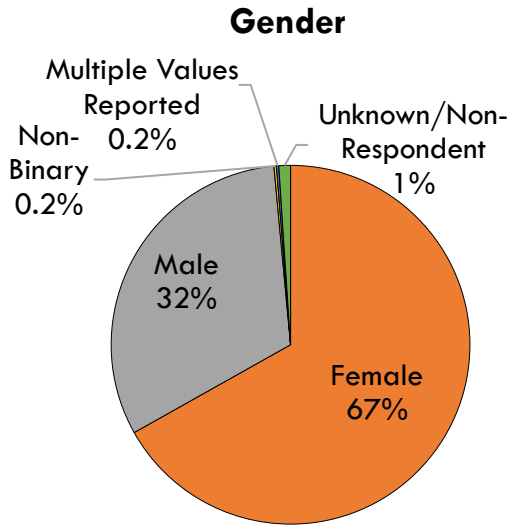
LA Health Students by College, 2022-23



Source: [DataVista](#)

Health Student Demographics

Approximately two-thirds of health students at the LA community colleges are female, more than half identify as Hispanic, and 50% are 24 years old or younger. This young population of LA health students is an asset for regional employers seeking to strengthen their workforce. The exhibits below display LA health student demographics of the 3,270 students enrolled in the 2022-23 academic year.



Source: [DataVista](#)

Health Programs at-a-glance

To demonstrate the size and breadth of health programs offered by LA’s community colleges, the table below displays the number of awards issued (certificates and degrees) from LA’s health programs over the most recent three academic years. Registered Nursing (1230.10) has issued the greatest number of awards, averaging nearly 1,100 during the last three years. Alcohol and Controlled Substances (2104.40), Health Occupations, General (1201.00), and Medical Assisting (1208.00) have all issued more than 300 awards annually during this time period. Over the past three years, no colleges in the LA region have conferred awards in the following 10 healthcare TOP Codes:

- 1206.00 – Physicians Assistant
- 1208.30 – Health Facility Unit Coordinator
- 1209.00 – Hospital Central Service Technician
- 1211.00 – Polysomnography
- 1212.00 – Electro-Neurodiagnostic Technology
- 1213.00 – Cardiovascular Technician
- 1217.00 – Surgical Technician
- 1224.00 – School Health Clerk
- 1226.00 – Radiation Therapy Technician
- 1227.00 – Diagnostic Medical Sonography

TOP6 - Program Title	2020-21	2021-22	2022-23	Latest 3 Yr Avg
1230.10 - Registered Nursing	1,232	1,049	959	1,080
2104.40 - Alcohol and Controlled Substances	256	328	295	293
1201.00 - Health Occupations, General	185	227	376	263
1208.00 - Medical Assisting	223	252	262	246
1230.80 - Home Health Aide	265	137	132	178
1230.20 - Licensed Vocational Nursing	192	171	152	172
1240.10 - Dental Assistant	133	132	233	166
1210.00 - Respiratory Care/Therapy	157	146	152	152
1225.00 - Radiologic Technology	94	148	171	138
1299.00 - Other Health Occupations	55	158	135	116
1240.20 - Dental Hygienist	101	118	111	110
1306.00 - Nutrition, Foods, and Culinary Arts	95	110	100	102
1221.00 - Pharmacy Technology	68	91	132	97
1250.00 - Emergency Medical Services	74	81	106	87
1261.00 - Community Health Care Worker	52	20	161	78
1208.20 - Administrative Medical Assisting	31	57	134	74
1230.30 - Certified Nurse Assistant	55	57	80	64
1230.00 - Nursing	73	63	52	63
1251.00 - Paramedic	100	41	30	57
1220.00 - Speech-Language Pathology and Audiology	49	62	56	56
1240.00 - Dental Occupations	-	-	165	55
0514.20 - Medical Office Technology	28	60	57	48
1223.00 - Health Information Technology	69	36	25	43
1239.00 - Psychiatric Technician	55	32	41	43
1222.00 - Physical Therapist Assistant	28	40	42	37
1306.20 - Dietetic Services and Management	28	52	28	36
1240.30 - Dental Laboratory Technician	26	35	39	33
1223.10 - Health Information Coding	34	35	22	30
1205.00 - Medical Laboratory Technology	26	27	26	26
1228.00 - Athletic Training and Sports Medicine	29	21	6	19
1208.10 - Clinical Medical Assisting	10	11	32	18
1309.00 - Gerontology	12	8	12	11
1218.00 - Occupational Therapy Technology	14	14	2	10

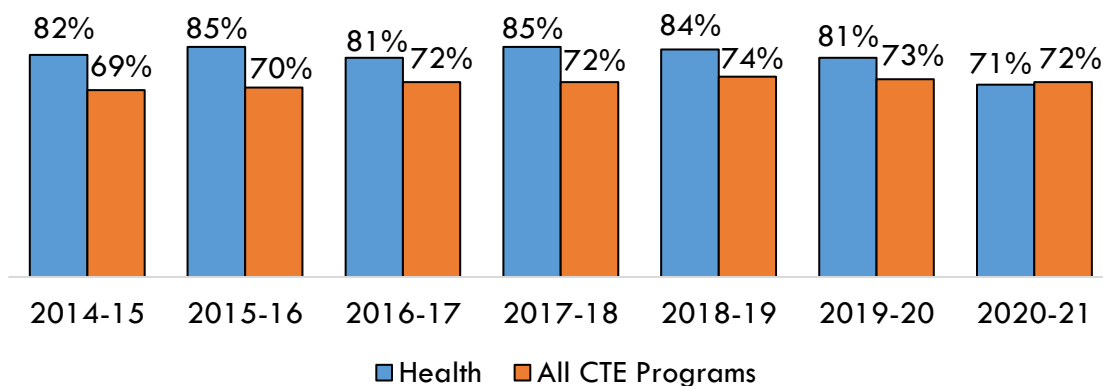
TOP6 - Program Title	2020-21	2021-22	2022-23	Latest 3 Yr Avg
1306.60 - Dietetic Technology	17	4	7	9
1205.10 - Phlebotomy	3	-	22	8
1219.00 - Optical Technology	-	-	15	5
1214.00 - Orthopedic Assistant	5	8	-	4
1215.00 - Electrocardiography	4	2	-	2
1202.00 - Hospital and Health Care Administration	-	-	2	1
1206.00 - Physicians Assistant	-	-	-	0
1208.30 - Health Facility Unit Coordinator	-	-	-	0
1209.00 - Hospital Central Service Technician	-	-	-	0
1211.00 - Polysomnography	-	-	-	0
1212.00 - Electro-Neurodiagnostic Technology	-	-	-	0
1213.00 - Cardiovascular Technician	-	-	-	0
1217.00 - Surgical Technician	-	-	-	0
1224.00 - School Health Clerk	-	-	-	0
1226.00 - Radiation Therapy Technician	-	-	-	0
1227.00 - Diagnostic Medical Sonography	-	-	-	0
Total	3,878	3,833	4,372	4,028

Source: [California Community Colleges Chancellor's Office Management Information Systems Data Mart](#)

Health Student Employment Outcomes

According to DataVista data, an average of 81% of exiting students from LA's health programs reported working in a job closely related to their field of study between 2014-15 and 2020-21. Compared with all CTE exiting students, LA health students have consistently reported working in a job closely related to their field of study at a higher rate than the average across all CTE programs during this time period (72%).

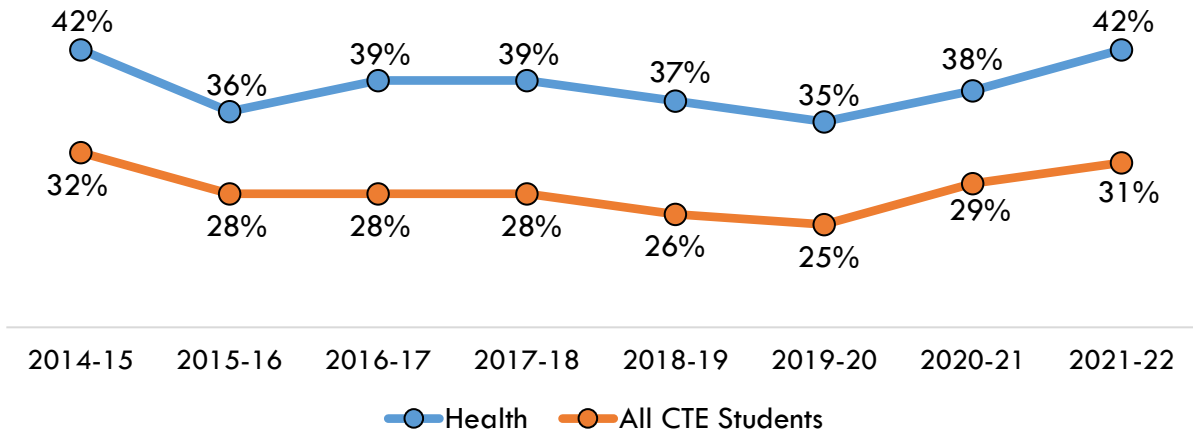
Students with a Job Closely Related to Their Field of Study



Source: [DataVista](#)

LA health students increased their annual earnings by 42% in the latest year that this data is available (2021-22). Since 2014-15, this rate of increase for exiting health students has been between 35% and 42% and consistently higher than the average across all CTE programs. The median change in earnings compares how much money students made prior to beginning their program with how much they earn after leaving their program, with higher numbers indicating a larger increase in earnings.

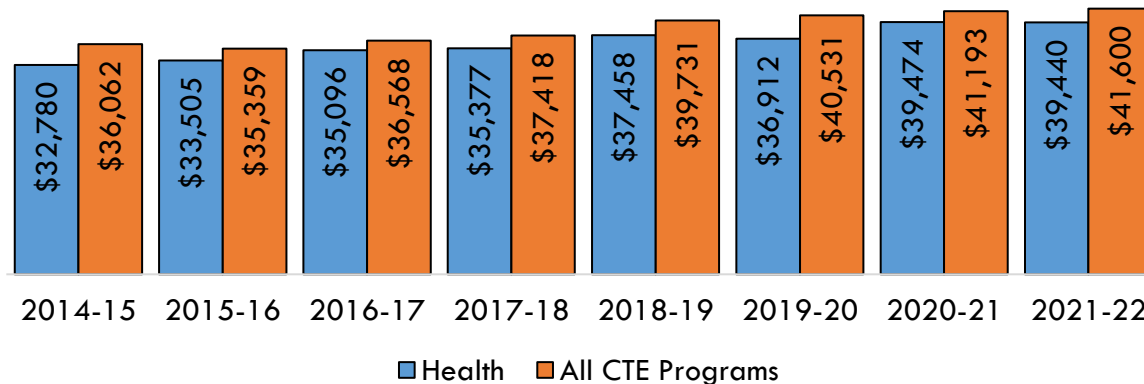
Median Change in Earnings



Source: [DataVista](#)

Median annual earnings for health students in the latest available data (2021-22) were \$39,440, approximately \$2,000 less than the median across all CTE programs. Over the past decade, exiting health students have consistently earned between \$1,400 and \$3,600 less than the median across all CTE programs.

Median Annual Earnings

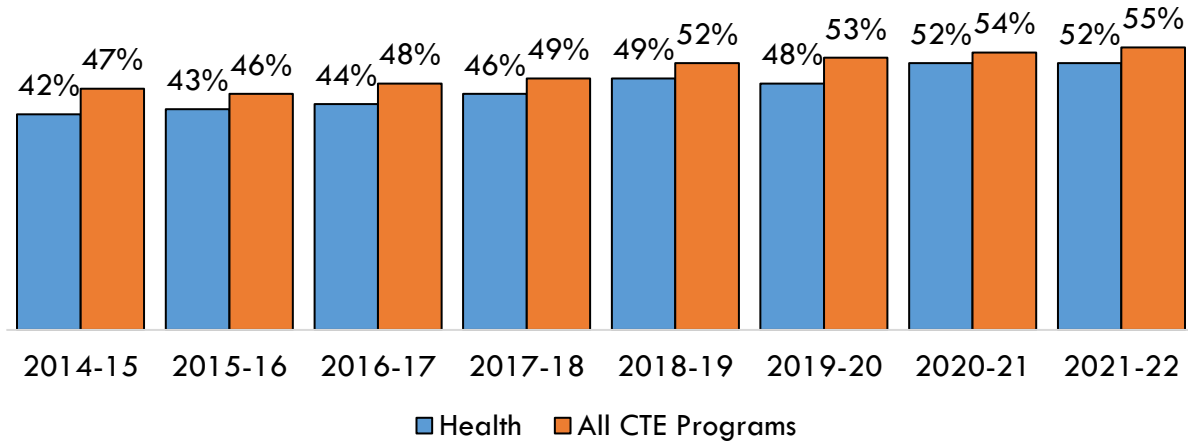


Source: [DataVista](#)

Out of all LA students who exited health programs in the 2021-22 academic year, 52% attained the living wage or greater, which was \$38,217 at the time these calculations were made. Since 2014-15, the percentage of exiting health students who attained the living wage has grown steadily, peaking in 2020-21 and 2021-22 at 52%. However, there has consistently been a smaller percentage of exiting health

students who have attained the living wage as compared to all exiting CTE students. With the rising rate of inflation coupled with increasing living costs places a premium on our students landing jobs that pay above a living wage to adequately support themselves and in many cases, their families.

Attained Living Wage



Source: [DataVista](#)

Target Health Occupations for Regional Training Programs

Occupation	2023 Jobs	2028 Jobs	2023 - 2028 % Change	Avg. Annual Openings	Entry-Level Hourly Earnings (25th Percentile)	Median Hourly Earnings	Median Annual Earnings*
Registered Nurses	98,965	104,459	6%	6,586	\$47.93	\$62.09	\$129,100
Nursing Assistants	35,976	39,670	10%	6,119	\$18.81	\$21.26	\$44,200
Licensed Practical and Licensed Vocational Nurses	25,451	27,475	8%	2,416	\$30.86	\$35.79	\$74,400

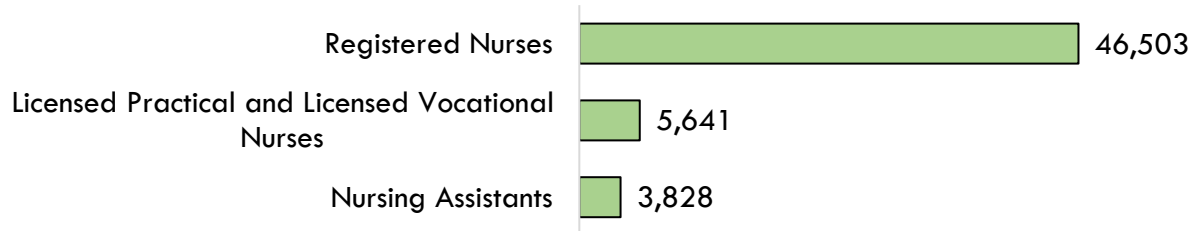
*Rounded to the nearest \$100

Source: [Lightcast, datarun 2024.4](#)

Employer Job Postings

Over the past 12 months (January 2024 through December 2024), there were 55,972 unique online job postings for the three occupations of interest. The majority of job postings (83%) were for registered nurses, followed by licensed practical and licensed vocational nurses (10%), and nursing assistants (7%).

Number of Job Postings by Occupation



Source: Lightcast, Job Postings data

The highest number of job postings by job title were for registered nurses, licensed vocational nurses, and certified nursing assistants. The top employers, by number of job postings, in Los Angeles County were Prospect Medical Holdings, Kaiser Permanente, and Providence. The top skills desired by employers for potential job candidates were nursing care/process, medication administration, discharge planning, acute care, infection control, care coordination and intensive care unit experience.

Top Job Titles and Employers from Job Postings

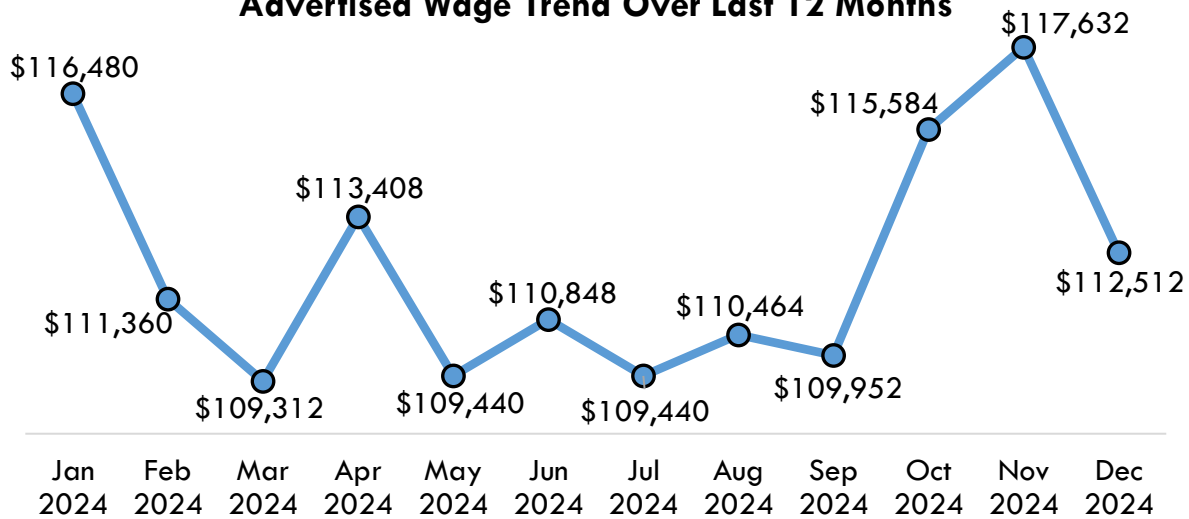
Job Title	Job Ads	Employer	Job Ads
Registered Nurses	3,699	Prospect Medical Holdings	2,999
Licensed Vocational Nurses	2,799	Kaiser Permanente	2,428
Certified Nursing Assistants	1,341	Providence	1,637
ICU Registered Nurses	1,341	MLK Jr. Community Hospital	1,072
Travel Registered Nurses	1,334	PIH Health	1,043
Registered Nurse Case Managers	1,237	Cedars-Sinai	896
Medical Surgical Registered Nurses	1,228	University of California	823
Telemetry Registered Nurses	1,200	Aya Healthcare*	654
Home Health Registered Nurses	997	Adventist Health	609
Emergency Room Registered Nurses	973	Amergis*	555

Source: Lightcast, Job Postings Data

*Staffing company

Since January 2024, advertised wages from job postings for these three nursing occupations have fluctuated between \$109,000 and nearly \$118,000. November 2024 had the highest advertised wages in the past 12 months, with job postings averaging an annual salary of \$117,632. Of the job postings that listed minimum experience criteria, most employers were seeking employees with zero years of experience (55% of postings) or two to three years of experience (38%), signaling that there are many entry-level jobs available in the region. Only 7% of job ads were seeking a candidate with 4 or more years of experience.

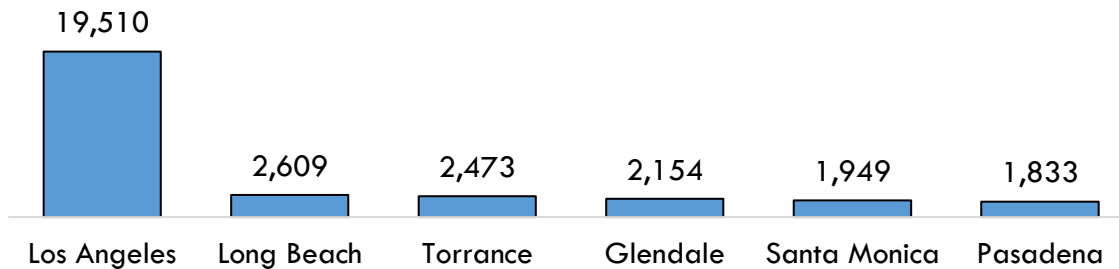
Advertised Wage Trend Over Last 12 Months



Source: Lightcast, Job Postings data

Within Los Angeles County, the top cities for these nursing jobs were Los Angeles, Long Beach, and Torrance. These locations coincide with some of the largest hospitals and medical centers in Los Angeles County. Some of the top certifications sought after by employers were Registered Nurse (RN), Basic Life Support (BLS) certification, Advanced cardiovascular Life Support (ACLS) certification, Licensed Vocational Nurse (LVN), and Cardiopulmonary Resuscitation (CPR) certification.

Number of Job Postings by City



Source: Lightcast, Job Postings data

COMMUNITY COLLEGE REPRESENTATION

Cerritos College

Program Name	A.A. Medical Assisting
Website	https://www.cerritos.edu/health-occupations/default.htm
Overview	The Medical Assistant (MA) Program requires the acquisition of knowledge and skills related to the practice of patient care in ambulatory settings. Cerritos College endeavors to educate students who have the ability to become highly competent MAs. Program completion decisions for starting and/or completing the MA program are based on the academic clinical factors which serve to insure that the student can complete the essential functions of the MA program in a variety of clinical settings such as general practice, internal medicine, pediatrics, OB/GYN, after hours care, and specialty practices in the ambulatory care settings.

For more information, contact:

Dr. Elizabeth Riley, Instructional Dean, eriley@cerritos.edu

Citrus College

Program Name	A.S. in Registered Nursing
Website	https://catalog.citruscollege.edu/disciplines/registered-nursing/registered-nursing-as/
Overview	The Citrus College Associate Degree Nursing (ADN) Program, leading to an Associate in Science Degree with a major in Nursing, is approved by the California Board of Registered Nursing (BRN). The purpose of the nursing program is to educate students for entry level registered nursing positions in a variety of multicultural health care settings within the community. The Program consists of course work in nursing, science, general education and clinical practice at local hospitals and health agencies. The graduate of this two-year program is eligible to take the National Council for Licensure Examination (NCLEX), and upon successful completion, become licensed as a Registered Nurse (RN) in the State of California. There are fees for obtaining licensure by examination or endorsement, interim permit, and biennial renewal. California law allows for the denial of registered nursing licensure on the basis of any prior convictions substantially related to nursing practice. More information can be obtained by visiting the BRN website.

For more information, contact:

Dr. Salima Allahbachayo, Health Sciences Director, adn@citruscollege.edu

Compton College

Program Name	A.S. Nursing
Website	https://www.compton.edu/academics/health-public-services/nursing/
Overview	Students are provided with skills needed to enter the nursing profession in a variety of health care settings as an entry-level registered nurse. Degree competence is assessed regularly by evaluations of expected learning outcomes in the clinical setting as well as during course examinations; Emphasis is placed on the use of critical thinking and creative problem-solving within the program. The Compton College ADN program consist of 4-semester; successful completion of the program allows the graduate to sit for the State of California National Council Licensure Examination - Registered Nurse (NCLEX-RN) examination.

For more information, contact:

Dr. Wanda Coleman-Morris, Interim Associate Dean of Nursing, wcolemanmorris@compton.edu

East Los Angeles College

Program Name	A.A. Medical Assistant
Website	https://www.elac.edu/academics/aos/administrative-ma-sgc
Overview	An Administrative Medical Assistant is a front-office professional who performs the clerical work in doctors' and hospital offices. These professionals are responsible for multiple tasks that include communicating with patients for case histories, scheduling appointments, electronic medical coding, filing insurance claims, updating and maintaining records, as well as processing insurance claims for receivable and payable accounts and maintain financial records. In addition, administrative medical assistants collaborate with doctors and nurses to help with medical examinations, schedule tests and order supplies, ensure compliance with procedures, and keep up-to date with changes in medical and insurance legislation. Students learn proven work experience as a medical administrative assistant, which include hands-on experience with medical software and MS Office, knowledge of healthcare operations, familiarity with medical and insurance legislation, excellent organizational and multitasking skills, and customer-oriented communication skills. An externship with local medical facilities will provide students with the opportunity to gain hands-on experience, reinforcing classroom content into real world applications.

For more information, contact:

Monica Thurston, Ed. S., MBA, RHIA, Chair, thurstmm@elac.edu

El Camino College

Program Name	A.S. Radiologic Technology
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Website <https://www.elcamino.edu/academics/divisions/health-sciences-and-athletics/radiologic-technology/index.php>

Overview The mission of the Radiologic Technology Program is to prepare well qualified imaging practitioners who are committed to the highest technical practice, patient care and ethics while instilling the importance of professionalism.

For more information contact:

Russell Serr, Dean, rserr@elcamino.edu

Glendale College

Program Name A.S. Administrative Medical Assistant

Website <https://www.glendale.edu/academics/degree-certificate-programs/certificate-programs/medical-administrative-assistant>

Overview This degree or certificate is designed to prepare students for employment as a medical assistant in a physician's office or clinic. The curriculum is designed to provide administrative training to assist the physician with the care and treatment of patients. These administrative functions include patient reception, registration and scheduling appointments, word processing and medical documentation preparation, validating insurance and verifying coding, ordering and maintaining supplies and equipment, and maintaining patient medical records

For more information contact:

Michelle Ramirez, Health Sciences Division Chair, mramirez@glendale.edu

Long Beach City College

Program Name A.S.-T Public Health Science

Website <https://www.lbcc.edu/pubhealthsci>

Overview The Public Health program provides students with a foundation for a future career in public health, health education, and other health-related fields. Students will gain a broad-level understanding of individual, community and population health at the local, national and global levels. Upon completing the necessary coursework, students will be prepared to transfer and continue their education and career preparation at a four-year institution of higher learning.

For more information contact:

Grace Pokorny, Department Head, gpokorny@lbcc.edu

Los Angeles City College

Program Name Public Health AS-T

Website <https://www.lacc.edu/academics/aos/health>

Overview Public health is the science of protecting and improving the health of all people and their communities. People in the public health field work to give everyone a safe place to work, learn, and play. It is responsible for setting safety standards for workers, developing school nutrition programs, tracking disease outbreaks, providing access to health care for women and children, preventing suicides, and much, much more.

For more information contact:

Aykanush Gevanyan, Department Chair, gevanya@laccd.edu

Los Angeles Harbor College

Program Name Certified Nurse Assistant / Certified Home Health Aide
Website <https://www.lahc.edu/academics/aos/cna-hha>
Overview Get a jump start on your career. This combined lecture/lab course teaches you the theory and clinical skills needed to work with residents/patients in a skilled nursing facility. This course has been approved by the Department of Health Services.

For more information contact:

Bernard Llantero, Program Coordinator, llantebf@lahc.edu

Los Angeles Mission College

Program Name Associate of Science Degree for Transfer in Public Health
Website <https://www.lamission.edu/academics/aos/health>
Overview Students of public health will develop skills in research, education, communication, and leadership as they learn about evidence-based strategies to prevent disease, promote wellness, and encourage healthy behaviors with the goal of protecting the health of people and the communities in which they live.

For more information contact:

Tracy Harkins, Department Chair, harktintl@lamission.edu

Los Angeles Pierce College

Program Name Associate in Science Degree Nursing
Website <https://www.lapc.edu/academics/departments/nursing-dept>

Overview

The mission of the Department of Nursing at LAPC is to educate students to become entry-level practitioners of nursing. Completion of the prescribed curriculum qualifies the graduate to apply for licensure by examination as a registered nurse (RN) in the State of California.

Nursing students receive clinical experience concurrently with classroom instruction for approximately 25 to 30 hours per week. Local hospital and other health agencies provide the clinical facilities where students administer direct nursing care to patients under the supervision of nursing faculty.

For more information contact:

Pierce College Nursing Dept, LAPC-nursing@piercecollege.edu

Los Angeles Southwest College

Program Name

Associate in Science for Transfer in Public Health

Website

<https://www.lasc.edu/academics/aos/public-health>

Overview

The Transfer Degree is designed to provide you with a Transfer Model Curriculum learning about how to protect the environment, identify sources of illness in population groups, control disease outbreaks, evaluate the economic impacts of changing demographics, develop interventions to promote healthy behavior, and produce health policy legislation.

For more information contact:

Kim Kang, Dean/Chairperson, kimk@lasc.edu

Los Angeles Trade Technical College

Program Name

AS in Nursing

Website

<https://www.lattc.edu/academics/aos/nursing-registered>

Overview

The Registered Nursing (RN) Program at LATTTC combines nursing and general education courses with selected laboratory experiences during which students provide nursing care to clients in hospitals and other health care facilities. Nursing courses include medical surgical nursing, geriatric nursing, maternal child health nursing, pediatric nursing, psychiatric nursing, pharmacology, and nursing management and leadership and preceptorship. The program is designed to be completed within four semesters after admission.

For more information contact:

Paula Moorefield, Department Chair, lattc-nursing@laccd.edu

Los Angeles Valley College

Program Name

Associate Degree in Respiratory Therapy

Website

<https://www.lavc.edu/academics/pathways/hps/hs-dept>

Overview

Our Respiratory Therapy Program Began in 1974 and quickly developed a reputation of excellence in education. Our Advanced Level Respiratory Therapy Program is accredited by the Committee of Accreditation of Respiratory Care (CoARC). In 1995, our Respiratory Therapy program was awarded the “Outstanding Vocational Education Program in California” award. This honor means that our program was considered the best vocational program of all of the vocational programs in all of the community colleges in California.

For more information contact:

Preethamol Puthiakunnel RN,MN,CPN, Department Chair, puhiapj@lavc.edu

Mt. San Antonio College**Program Name**

AS Nursing - Licensed Psychiatric Technician

Website

<https://catalog.mtsac.edu/programs/programsaz/nursing/nursing-licensed-psychiatric-technician-lpt-to-registered-nurse-rn-option-degree/>

Overview

The Mt. San Antonio College LPT to RN Nursing Program is approved by the California Board of Registered Nursing. The program is designed to prepare students to give direct nursing care to clients in various practice settings. The program consists of coursework in nursing, science, general education, and clinical nursing practice at local hospitals and health agencies. Graduates of the program receive an Associate in Science Degree in Nursing and are eligible to take the NCLEX-RN examination leading to licensure as a Registered Nurse.

For more information contact:

Dr. Jaime Hooper, Director, nursing@mtsac.edu

Pasadena City College**Program Name**

Health Sciences – Associate in Science Degree

Website

<https://pasadena.edu/academics/degrees-and-certificates/aa-degrees/health-sciences.php>

Overview

This degree will allow the college to distinguish our Health Science students from our STEM students. Health Sciences, Associate in Science provides a broad spectrum of courses including human biology, chemistry, human anatomy, human physiology, microbiology, nutrition, psychology, and speech communication. This area of emphasis is intended to align the coursework with preparation for future careers and programs in the health care field, such as: Anesthesia Technician, Communication Disorders, Dental Hygiene, Health Sciences, Kinesiology, Nursing, Nutrition, Public Health, Radiology Technology, and other similar disciplines.

For more information contact:

Dr. Micah Young, M.D., Division Dean, pcchealthsciences@pasadena.edu

Rio Hondo College

Program Name	Associate Degree Nursing
Website	https://www.riohondo.edu/academics/divisions/health-science-nursing/departments-degrees-certificates/nursing/associate-degree-nursing-adn/
Overview	<p>The Generic Associate Degree Nursing Program is a two-year program-preparing students for employment as a Registered Nurse, providing direct care to patients.</p> <p>Graduates earn an Associate of Science Degree in Nursing, and are qualified to take the NCLEX-RN examination leading to licensure as a Registered Nurse. The program is approved by the California State Board of Registered Nursing.</p>

For more information contact:

Suzanne Tang, Nursing Faculty, STang@riohondo.edu

Santa Monica College

Program Name	Associate in Science Degree – Respiratory Care
Website	https://www.smc.edu/academics/areas-of-interest/business/accounting.php
Overview	<p>This program prepares students to meet the standards of the California Board of Registered Nursing. The program is approved by the California Board of Registered Nursing and accredited by the Accreditation Commission of Education in Nursing, Inc. Upon completion of the program, graduates receive an Associate in Science Degree and are eligible to take the National Council Licensure Examination (NCLEX) to become a Registered Nurse.</p>

For more information contact:

Salvador Santana, Department Chair, santana_salvador@smc.edu

West Los Angeles College

Program Name	Associate of Science in Public Health Science for Transfer
Website	https://www.wlac.edu/academics/aos/public-health
Overview	<p>The goals and objectives of the Associate of Science in Public Health Science for Transfer Degree is (1) to apply evidence based models needed to evaluate scientific literature and other Public Health related concepts (2) to provide the courses necessary to prepare students for transfer to a CSU. Students who complete the program will be able to demonstrate the following Program Learning Outcomes (PLOs).</p>

For more information contact:

Carlos Sermeño, Chairperson, WLAC-HealthSci@laccd.edu