

Los Angeles Regional Consortium Quarterly Collaborative Meeting February 2024 Compiled Resources

Meeting Recording

Please see the link below to access the recording of the February 2024 Quarterly Collaborative Meeting. Zoom Link

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Ozzie

Presentation Recruitment Flyer HireLAyouth.com

In 2022, the City of Los Angeles was awarded a grant from the state of California focusing on youth through the Youth Job Corps program. The grant amount was just under \$54 million. The primary goal is to increase youth employment, create and develop career pathways in city government, and the private and nonprofit sectors in LA, and to strengthen city and community capacity to address COVID-19 recovery efforts, food insecurities, and climate. The intent is to create internship and employment opportunities between 2022 and 2024 with a goal of 4,000 youth employment and internship opportunities. The City of Los Angeles has six participating lead agencies in the city who oversee 14 projects.

The LA Community College City Pathways program is specifically aimed at 18–26-year-olds that live in LA and have an interest in working in city government. Currently there are 35 partners (various City of LA departments), including four contracted agencies to assist with student onboarding, and training. The program ranges from 1000 hours to twelve months of service, whichever comes first. Work sites are asked to provide students with a minimum of 20 hours, and a maximum of 29 hours per week to accommodate students' class schedules and allow them to continue to focus on their education. The rate of pay is \$16.90 an hour, the LA County minimum wage rate.

Currently the program has 63 more positions that are available between now and September 30, 2024. Remote, hybrid, and on-site opportunities are available. They have been renewed for an extension of their contract to September 30, 2024, and have been renewed for the 24-25 fiscal year.

A special note that if students live in the city of LA, they are eligible for all the programs listed in the presentation, even if they're attending colleges that are located outside of the city valley proper.

There are other opportunities that are offered to those who are up to 30 years old. Those programs are Early Childhood Education Student Advancement program and the Angelino Corps program. Through higher LA program



COVID vaccination is no longer a requirement. Some city departments may require specific guidelines or additional training, but LA City Pathways will work with students and colleges to coordinate those requirements or additional training needs.

For additional information or questions please contact Ozzie Lopez (ozzie.o.lopez@lacity.org).

Year Up

<u>Presentation</u>
<u>Career Connect</u>
FAQ (College Partners)

Career Connect is a pilot program that Year Up is hosting. They started in 2023 with West LA. Year Up held discovery session with students and colleges where they gained insight into the needs of students. Students have the need to finish school, but also to have a plan on what their next steps would be. They had many common questions and needs including how to navigate going to a university, getting a job, time management, and understanding the different cultures in corporate America.

Career Connect is a virtual club that is offered to all the community colleges in LA. There are 200 open spots in LA. Once a week for two hours the club does a workshop for an hour, and the other hour is dedicated to small group coaching where students build social capital and meet others in the region to build their network and friendships. One-on-one coaching is also available to participants. The program is free to colleges and students. Once students finish the six weeks of club time, they move to eight weeks of post coaching. In this portion of the program job placement, internships, and cohort groups take place to assist students with prep work for finding their next job.

Year Up asks that colleges share this information with students so they can apply online. They are targeting students that are graduating soon with their certificate or degree. Enrollment started on Monday, February 12th, and they are currently accepting enrollments. The program's start date is Monday, March 18th and will end on Friday, June 21st.

Flyers with how to participate in the Career Connect program will be shared out in the future.

For additional information or to participate in the Career Connect program please contact Meghan McGilvra (mmcgilvra@yearup.org).

K12 SWP

The California Dual Enrollment Equity Conference will be held from February 20th through 23rd. LARC is sponsoring the event as a diamond sponsor. The LARC Pre-conference was held on the 20th. The conference held a networking opportunity with dual enrollment professionals across the state after the pre-conference.



All the LA19 community colleges have committed to be present at the conference, and over 30 school districts will be part of the pre-conference event. The space is an opportunity for collaboration around K12 SWP projects and early college credit efforts. Updates on the outcomes of the event will be reported at the next Collaborative Meeting in May.

For additional information or questions please contact Linda Bermudez (lbermudez7@pasadena.edu).

LARC Apprenticeship Network

LAUNCH LA (LARC) Apprenticeship Network Updates

The California Opportunity Youth Apprenticeship (COYA) grant is open for solicitation for proposals. The deadline is March 15, 2024. There are two categories: a planning grant, and an implementation grant for both pre-apprenticeship and apprenticeship. There is up to \$6,000 per pre-apprentice in the pre-apprenticeship implementation grant to go towards educational stipend.

DAS announced that applications are open for the Apprenticeship Innovation Funding grant. This is a reimbursable funding model that allows program sponsors or intermediaries to apply for funding for any active state apprentices they had in 2023. The deadline is April 17, 2024. The two categories of funding available are AIF support and AIF Training. AIF support allows participants or program sponsors to get up to \$3,500 per active apprentice in 2023, as well as an additional \$1,000 if they completed during that calendar year. AIF Training funds where if apprentices attended any education and sponsors were not claiming apportionment dollars or RSI funding. This grant is geared towards new and innovative apprenticeship programs and does not apply to the building and construction trades. The grant is meant to sustain the apprenticeship programs and allow for reimbursable expenses that were expended in 2023.

LARC received a four-year grant for 1.1 million from the Broad Foundation. The grant will help LARC to build capacity for the LA Region to help support the growth of apprenticeship programs. For the first year of the grant the key objective is to hire a Regional Apprenticeship Director. In year three an Apprenticeship System Navigator will be hired, they will assist community outreach, connecting employers, participants, nonprofits, stakeholders in navigating the apprenticeship system and building the network. In year four an Apprenticeship Program Specialist will be hired to develop the processes and make sure that the administrative components of an apprenticeship run smoothly. A LAUNCH LA Registered apprenticeship plan will be created that aligns with the LARC Regional Plan. The goal is to engage with at least 100 employers and at minimum register 175 apprentices (with a stretch goal of 350 apprentices) by the end of the grant.

An apprenticeship workgroup is occurring on Monday, February 26th. The focus of this workgroup is to support efforts of the recruitment and hiring of a Regional Apprenticeship Director.



LAUNCH LA Apprenticeship Workgroup Monday, February 26

Virtual

Time: 9:00 a.m. – 10:00 a.m.

Register here

Our first LA Automotive Apprenticeship Committee Meeting will be held on March 26th from 10:00 a.m. – 11:00 a.m. One of the requirements with the state for apprenticeship is that regular committee meetings with industry partners are held to ensure the program maintains its quality and is driven by the needs of local industry partners. Long Beach City College and Los Angeles Pierce College are the pilot schools to launch this program. A zoom invite will be shared out soon if you would like to receive an invitation contact Natalie Weaver.

LARC Apprenticeship Network Meeting

Tuesday, March 5

<u>Virtual</u>

Time: 11:00 a.m. – 12:00 p.m.

If you would like to be forwarded the LARC Apprenticeship Network Meeting calendar invitations, or have any questions regarding Apprenticeships, please email Natalie Weaver (larcapprenticeship@pasadena.edu).

Los Angeles Center of Excellence (COE)

Presentation Brookings Research

In honor of Black History Month COE did some research on black employment & wages in Los Angeles which is informed by research from the Brookings Institution. The racial wage gap has been widening since the COVID Pandemic. Black workers comprise 7% of the workforce in LA county, but this rate varies by industry and occupation. COE compared the earnings of industries and occupations with those industries and occupations with a higher concentration of black workers and those with a lower concentration of black workers. They utilized labor force statistics from the current population survey, administered by the Census Bureau, analyzed by the Bureau of Labor Statistic and California Employment Development Department, their LMID division.

Industry Analysis: Industries that had a higher concentration of black workers in LA county were healthcare and social assistance, administrative support, waste management, remediation services, transportation warehousing. Industries with an underrepresentation of black workers were professional, scientific, and technical services, manufacturing, wholesale trade, and construction industries. The median average annual earnings per job in Black concentrated industries is \$76,234, and in Black underrepresented industries it is \$94,248. There is a \$18,014 per year gap wage disparity between industries with a higher concentration and industries where there is underrepresentation of black workers.



Occupational analysis: There were at least 100 workers in each occupation selected to study, slide 9 in the <u>presentation</u> depicts occupations with higher concentrations of black workers on the left, and occupations with a lower concentration of black workers on the right. The occupations with the highest concentrations of black workers are Home Health and Personal Care Aides (47,516 workers), and the highest concentration of black workers in an occupation is Security Guards (26%). The occupations with a higher concentration of black workers had a median annual salary of \$44,645, and occupations with an underrepresentation of black workers had a median annual salary of \$68,349, a gap of \$23,704. The research highlights the continued importance of addressing the wealth and wage inequality faced by black workers across the county.

COE only looked at the wages reported but did not match the average educational attainment needed for these occupations. Luke Meyer did note that the occupation with underrepresentation of black workers typically require a higher level of education. Directions for future research will include looking at education attainment for these industries and occupations, including which occupations require more than a high school diploma, but less than a bachelor's degree. More research would allow community colleges to target these specific industry and occupation gaps to make an impact in decreasing the racial wage disparity.

For additional information or questions please contact Luke Meyer (Imeyer7@pmtsac.edu).

Los Angeles County Economic Development Corporation (LAEDC)

LA CERF

Master Plan for Career Education Flyer

- LA/OC Interest Form

LA County California Jobs First Onboarding Form

LA CERF has reached close to 550 regional stakeholders who are part of the effort. LAEDC believes they will receive \$14 million for the region for catalyst funding. This will pertain to any type of project that aids the effort to the carbon neutral economy and/or job creation training, workforce development strategies, etc. There is \$200 million left in the State pot, and LAEDC will be advocating for 25% of that funding to be brought to the region for implementation projects. There is a regional convening that the state has asked LAEDC to do in partnership with their partners in Orange County and UNITE-LA that will be held at CSU Long Beach on Friday, March 8th. This will be a collaborative event for key folks from across the region to provide direct input into the Governor's plan for career education. This is part of a statewide effort where job creation education is at the forefront of these major convenings.

LAEDC Economic Forecast

Tuesday, February 27th

In-Person

Time: 8:30 a.m. - 12:00 p.m.

Location: InterContinental Los Angeles Downtown

900 Wilshire Blvd, Los Angeles, CA 90017

Register <u>here</u>



Regional Program Advisory – Construction

Wednesday, February 28th

Virtual

Time: 11:00 a.m. – 12:00 p.m.

Register <u>here</u>

Flyer

Future Forum Series: Aerospace & Defense

Monday, April 11th

Time: TBD

Registration will come soon, check for updates on LAEDC's calendar

For additional information or questions please contact Jermaine Hampton (jermaine.hampton@laedc.org) and Jose Pelayo (jose.pelayo@laedc.org).

UNITE-LA

<u>UNITE-LA Calendar</u> Sign up for UNITE-LA's Newsletter

The next cohort of UNITE-LA's CleanTech Career Academy is starting on Tuesday, March 5th. This is a 12-week paid program for youth that are within the age range of 18 to 24 in LA County. It's an exploration of careers in CleanTech, and they work with job coaches, participate in site visits to multiple employers, and receive support in their next steps in their career journey in CleanTech.

Step Into Tech is a 2-part paid program. The first part the cohort explores different career opportunities in tech, UNITE-LA also brings on different training providers and colleges to talk about their programs and educational opportunities in tech. UNITE-LA partners with Cisco Networking Academy so they can provide introductory co-training courses. Participants are partnered with a mentor, and participate in professional and personal development workshops, including fair chance hiring entrepreneurship as well as financial empowerment.

Spring 2024 Future Forward Forum: AI in Healthcare

Wednesday, April 17th Time: 4:30pm – 6:00pm

Flyer coming soon, check for updates on the LARC <u>calendar</u> or UNITE-LA <u>calendar</u>.

Step Into Tech: A Pathway Forward (Info Session)

Tuesday, March 5th

Virtual

Time: 10:00 a.m. – 11:00 a.m. Register for the info session <u>here</u>

<u>Flyer</u>



Virtual Healthcare Career Fair

Tuesday, March 6th **Virtual**

Time: 12:00 p.m. - 1:30 p.m.

Register here

Flyer

Tech Virtual Career Day with Snap

Tuesday, March 6th

Virtual

Time: 4:30 p.m. – 6:00 p.m.

Register <u>here</u>

My Pathway to Health is a 3-part program where participants can explore different careers in Allied Health with support from UNITE-LA. Participants get partnered with mentors, network with healthcare professionals, resume building, professional development, and basic life support certification training. The second part of the program is partnering with training partners and community colleges for training in a specific Allied Health pathway and assisting students to secure jobs and internships. The program will be launched in June 2024. To participate individuals, need to be within the age range of 18-24, opportunity youth (out of work/PT and out of school) high school diploma or equivalent, LA resident. Flyers will be shared out soon.

UNITE-LA survey will be relaunching a LA Community College Student feedback survey on March 4th. The survey is to help us better understand student's workforce development needs, career goals and interests to understand how we can better serve our students.

Carrie Lemmon of UNITE-LA gave an update on the Golden State Pathways grant opportunity. \$500 million dollars were allocated 2 years ago in the State budget that is now going out as a Grant RFA opportunity to LEAs by the California Department of Education. The Golden State Pathways Program is expanding linked learning and career connected education pathways in California high schools. They are trying to promote pathways in high growth areas – technology, healthcare, Education, and STEAM pathways. STEAM pathways focus on climate resilience. There is a focus on connecting high school education and career pathways to college programs and careers. Students will receive 12 post-secondary credits as part of their pathway. LEAs will be the lead; they should partner with their community college to align their pathways into post-secondary.

There is an opportunity for consortia grants that can include community colleges and they can receive up to \$500,000 as part of a consortia and can be included in multiple consortia grants. At least one school district or one LEA and then two other partners either other school districts or community colleges need to be included.

The RFA is due on March 19, 2024, with notifications going out on April 29, 2024. The regional technical assistance lead for this RFA is LACOE. Linda Bermudez mentioned that LACOE was available to provide technical assistance around the golden state pathways program during the LARC Pre-Conference on February 20, 2024.



<u>Tech Pathways: 2023 Paid Internships @ UNITE-LA Skills 2 Succeed Intern @ Accenture</u>

Accenture flyers will be shared out in the future, check LARC's <u>Student Jobs and Internship</u> page for any updates regarding internships. For any of UNITE-LA's events and programs check out LARC's <u>calendar</u> for updates.

For internship opportunities or issues please reach out to Krisia Barrera at kbarrera@unitela.com.

For more information regarding any UNITE-LA programs or events, please contact Ilia Lopez (ilopez@unitela.com), and Ever Hilleprandt (ehill@unitela.com).

CCCAOE

CCCAOE Fall Conference 2023 had over 800 registrants, the highest number they've ever had. Three people from the LA Region are attending the <u>Policy Summit</u> that is occurring on February 20th and 21st in Sacramento.

CCCAOE Spring Conference 2024

Tuesday, April 23rd thru Friday, April 26th

In-Person

Location: SAFE Credit union Convention Center

1401 K St, Sacramento, CA 95814

Register <u>here</u>

Book your hotel at the Hyatt Regency Sacramento or the Sheraton Grand Sacramento

CCCAOE is moving to credit card payments only due to regions with late and past due registration payments, and last-minute cancelled hotel block bookings. Marla Uliana encourages community colleges to get their CCCAOE past-due payments in to CCCAOE.

For more information on CCCAOE, please contact Marla Uliana (ulianamr@lamission.edu).

Additional Resources

LARC Regional Plan 2024-2027

LARC Apprenticeship Grant Press Release

Healthcare, Allied Health, Public Health, Mental Health, and Dental Careers Event

Saturday, March 16th

In-Person

Time: 9:00 a.m. – 12:00 p.m. *Location: City of Angels School*

961 S. Euclid Avenue, Los Angeles, CA 90023



For more information about this event, please contact Donal Kennedy at Donal.kennedy@lausd.net.

LARC Spring 2024 Convening Workshop (Faculty Innovation Hub)

Monday, April 29th

In-Person

Time: 8:30 a.m. - 4:00 p.m.

Location: The California Endowment 1000 Alameda St, Los Angeles, CA 90012

Register here

NACCE STEM/Shift 2024 Innovation Summit

Friday, February 23rd through Saturday, February 24th

In-Person

Time: 8:30 a.m. – 6:00 p.m.

Location: University of South Florida (USF) 4202 East Fowler Avenue, Tampa, FL 33620

Register <u>here</u>

Flyer

NACCE fund/SHIFT Summit 2024

Thursday, March 21st through Saturday, March 23rd

In-Person

Time: 8:00 a.m. – 12:00 p.m. Location: Pima Community College

4905 East Broadway Boulevard, Tucson, AZ 85709-1010

Register here

For questions regarding these two NACCE events please contact Fatema Baldiwala at baldiwfs@lavc.edu.

Save the date: NACCE Regional Training April $8^{th} - 9^{th}$. More information and flyers will be provided later. Keep up to date on the LARC calendar.

Blue Economy and Climate Action Pathways (BECAP) Kickoff & Conference

Friday, March 15th through Saturday, March 16th

In-Person

Time March 15th: 10:00 a.m. – 6:30 p.m.

Location March 15th: La Meridien Delfina Santa Monica

530 Pico Blvd, Santa Monica, CA 90405 Time: March 16th: 10:00 a.m. – 12:00 p.m. Location: March 16th: AltaSea, San Pedro 2451 Signal St, San Pedro, CA 90731





<u>2024 Annual State Conference</u> – California Placement Association

Wednesday, February 28th through Friday, March 1st

In-Person

Time: 1:00 p.m. – 1:00 p.m.

Location: Crowne Plaza Ventura Beach

450 East Harbor Boulevard Ventura, CA 93001

Register <u>here</u>