

Los Angeles Regional Consortium LA Collaborative Meeting November 2022 Compiled Resources

Partnership for Public Service: Supporting Job Seekers in Navigating Federal Government Careers: West Coast Federal Talent Consortium & Call to Serve Network

Presentation

Sign up for the Call to Serve Network Newsletter

Call to Serve Network

Gogovernment.org

Career Guides

Opening Doors, Building Ladders: How Federal Agencies Can Hire and Retain Californians Who Do Not

Have a Four-Year Degree Report

Fed Figures: California Workforce – FY2020

USAJobs.gov - this is the main website for all federal government jobs.

Future Leaders in Public Service Internship Program

Summer 2023 application open September 1 – November 27, 2022 This is a paid internship opportunity with the federal government. Program Flyer

Federal Talent Consortium is a nonprofit nonpartisan organization that focuses on building a better government and stronger democracy. The consortium brings together the practitioners who are from the federal side of hiring, and those who work with job seekers to collectively work towards some solutions to build more effective career pathways into government and reach communities and sources of talent that may be underserved by traditional outreach that agencies use for jobs. The need to create a consortium arose from three main factors:

- 1. A lack of awareness about the federal opportunities that are available.
- There are limited venues to bring all of the stakeholders involved in career pathways on the
 west coast where federal government can come together with higher education institutions and
 workforce development organizations. For this reason, career pathway connections are not as
 strong as they could be.
- 3. Desire for action across the stakeholder groups. Higher education institutions are expressing a desire to learn more about federal jobs but are unsure of the action that they need to take.

There are three main priority focuses:

1. Building critical connections – Helping federal agencies and their partners connect across sectors and agencies to learn from one another and deliver better outcomes to the public.



- 2. Federal Career Pathways Getting students informed in federal jobs, and helping agencies reach job seekers.
- 3. Leadership Development Making sure federal employees have the skills they need to deliver an agency mission and lead agencies effectively.

They are looking for a venue where all stakeholders can work together collaboratively to develop and strengthen career pathways to federal jobs. The consortium has quarterly convenings with members to work towards solutions and share best practices, as well as annual talent summits for larger audiences in the Western US on federal talent topics such as federal hiring processes and equity and diversity inclusion. They also hosting job fair events and outreach to jobseekers.

Call to Serve Network is the only national system connecting higher education institutions with federal agencies in order to recruit, inform, and inspire the next generation of public servants. The network aims to support students, faculty, staff, and advisors to successfully place young people into government positions. Support includes advising students on benefits of working for the Federal government and providing resources to support students like background clearances. Less than 7% of the federal workforce is under the age of 30, and 1 in 3 federal employees are eligible to retire in the next 5 years so recruiting the younger generation into federal jobs is important for future federal leadership. The network will be relaunching with a tier membership model in 2023.

If you have any questions or would like additional information, or are interested in joining the West Coast Federal Talent Consortium, please reach out to Senior Manager, Partnership for Public Service, Lindsay Laferriere at laferriere@ourpublicservice.org, or Manager, Partnership for Public Service, Yeni Simon at ysimon@ourpublicservice.org.

Year Up Inc.: Work Based Learning and Career Services Support

Presentation

Year Up has been around for 20+ years as a nonprofit organization. They serve 40,000 students across the nation with the goal of increasing economic mobility for young adults. They provide essential skill training that prepares young adults for work, mainly in the Business and IT sectors. This includes showing up to work on time, writing an email, the language to use at work, as well as industry training skills needed to do the job. The curriculum they provide is informed by employers, and they partner with community colleges across the nation to ensure their curriculums together get the student the job.

Year Up has been in the LA for 5+ years and they've served 5,100+ students across California with an average starting salary of \$56,000. In LA they are working on an Accelerated Program geared towards graduates, near graduates with a degree or certificate in IT or Business and where they students already have skills for their industry. The program is a 4-6-week virtual boot camp on essential skills, project management, and Excel. Then they would enter a 6-month paid internship in business fundamentals, consumer banking, cybersecurity, helpdesk and IT support, and QA work that are currently offered.



Year Up is looking to center itself with the consortium and has financial incentives to support the colleges if needed to invest directly into the colleges or consortium so that colleges have the ability to put their students into the internships that are offered by Year Up. Each college can figure out the level of involvement they would like services with Year Up to be. Data can also be shared on students that go to Year Up to help measure the outcome of success.

LARC Discovery Session – Career Services – Year Up Monday, November 28th <u>Virtual</u> Time: 10:00am to 11:30am

Join the Zoom meeting here

If you have any questions or would like additional information about Year Up and the work-based learning and career services Support that they provide, please reach out to Director, Provider Partnerships, Year Up Inc., Meghan McGilvra at MMcGilvra@YearUp.org.

K12 SWP

The Selection Committee completed application reviews for Round 5 this week. For the first time ever, all applications met the minimum cut off score. Positive feedback from the Selection Committee indicated that the quality of applications has significantly improved. The allocation did drop for this year, from a little over \$25 million to about \$18 million. We had 43 applications this year and were able to award 30. This impacts 38 districts or charters throughout the LA region.

A potential drop next year is being anticipated, so Pathway Coordinators are preparing to look at collaboration throughout the region in order to maximize funding. Notifications will go out to awardees this week and will be finalized by the Chancellor's Office in December. Once that occurs the Pathway Coordinators will be working collectively as a team to create summaries of those projects and provide them to both industry partners and the Community Colleges.

If you have any questions regarding Round 5, or K12 SWP, please reach out to Linda Bermudez (lbermudez7@pasadena.edu).

Los Angeles County Economic Development Corporation (LAEDC)

Learn from a Bioscience Expert

Wednesday, November 30th

<u>Virtual</u>

Time: 12pm to 1:00pm

Register <u>here</u>

<u>Event Flyer</u>



Entrepreneurship Empowerment

Wednesday, December 7th **Virtual**

Time: 12:00pm to 1:00pm

Register here

Future of Goods Movement

Wednesday, December 14th

In Person

Admission fee: \$25

Time: 8:30am to 11:00am Location: Port of Long Beach 725 Harbor Plaza,

Long Beach, CA 90802 Register <u>here</u>

Next Program advisory is anticipated to be around February, and it'll be centered around Healthcare. Kaiser is a confirmed partner to participate in the program advisory.

A job fair was hosted in partnership with Microsoft on November 16th. Roughly 8 employers were present including Metro, Los Angeles World Airports, and Aerospace Company. 154 students registered and 109 attendees. A majority of representation was from Santa Monica College, Cerritos College, Mt. Sac, and El Camino College. 18 of the LA19 colleges were represented at the job fair. Over 100 positions were open and a lot of positive feedback was received from students.

Stay updated on LAEDC's events on their website and on the LARC website.

For additional information or questions please contact Jose Pelayo (<u>jose.pelayo@laedc.org</u>) or Mariana Hernandez (<u>mariana.hernandez@laedc.org</u>).

UNITE-LA

UNITE-LA's 2-day Cybersecurity Tech Event taking place on November 29th & 30th is completely booked for both dates. Unfortunately, the LA Airforce Base was not able to accommodate a third date for this semester despite popular request. Another cybersecurity career date event is going to be planned for the Spring semester that will span 2 or 3 days. There is a 25-student limit at the LA Airforce Base for each day. February will be the anticipated month that this event occurs. This event will have activities such as a tour of the LA Airforce Base, cybersecurity career panel and information on paid internship opportunities.



Healthcare careers with Belmont Village

Tuesday, December 6th

Virtual

Time: 10:00am to 12:00pm

Register <u>here</u>

Stay updated on UNITE-LA's events on their website and on the LARC website.

For additional information or questions please contact Brittany Mejia at bmejia@unitela.com for any UNITE-LA events.

CCCAOE

Leadership Academy 2023 Level 1.0

January 10th to 13th 2023

Location: Embassy Suites by Hilton San Diego Bay Downtown

Register <u>here</u> Book a room <u>here</u>

Flyer

Leadership Academy Level 2.0 dates are TBD

CCCAOE Spring Conference 2023

April 19 to 21st 2023

Location: Regency Hyatt - Events Center

For more information on how to participate in any of the workgroups at CCCAOE, please contact Marla Uliana at ulianamr@lamission.edu.